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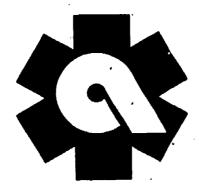
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ABSTRACT

One of the surest signs of professionalism in any field of endeavor is the establishment of standards of performance by resich the general public and those who work in the profession may judge the adequacy and effectiveness of its institutions. The establishment by the American Association of Museums (AAM) of a national program of accreditation is an important indicator that the museums of the nation are emerging as a profession. More museums will continue to apply for participation in this accreditation program; and as the number of fully accredited institutions grows, the strength of museums on a national level will increase, lending added strength to the museum professions. This book begins with the history of the AAM accreditation, program, and continues with the definition of accreditation for the AAM. The accreditation procedures and the visiting committee procedures are then examined. The appendixes contain: biographies and photographs of accreditation committee; official application forms; visiting committee narrative report; testimonials for accreditation; and a list of accredited museums as of May 1973. (Author/PG)

Museum Accreditation: Professional Standards



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By: Marilyn Hicks Fitzgerald, AAM Accreditation Secretary

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MUSEUM ACCREDITATION: PROFESSIONAL STANDARDS

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· · · · · · · · · · · · · · · · · · ·	v CONTENTS
PREFACE	:
INTRODUCTION .	· · · · · · · · · · · · · · · · · · ·
CHAPTER 1—HISTORY OF AAM ACCREDITATION PROGRAM The American Association of Museums Background and Reasons for Accreditation Need for Accreditation Summary	1 1 4
CHAPTER 2—DEFINITION Accreditation Defined Principles of AAM Accreditation Basic Definition	· •
CHAPTER 3—ACCREDITATION PROCEDURES Administration Application for Accreditation Subsidiary or Branch Museums The Questionnaire Initial Review by the Accreditation Commission Visiting Committee Evaluation Final Evaluation by the Accreditation Commission Notification of Final Action Appeals Procedure Withdrawal of Accreditation Re-Accreditation Timetable Cost of Accreditation Confidentiality Continuing Review	13 14 14 14 15 16 18 19 19 19 20
CHAPTER 4—VISITING COMMITTEE PROCEDURES Introduction Compilation of the Visiting Committee Roster Individual AAM Membership Requirement for Visiting Committee Service Composition of the Visiting Committee Appointment of a Visiting Committee Duties of the Visiting Committee Chairman Evaluation Standards Visiting Committee Narrative Report Visiting Committee Checklist Visiting Committee Recommendation Review of Visiting Committee Report by Accreditation Commission Ethics for the Accreditation Visiting Committee Visiting Committee Expenses	22 23 24 24 26 28 28 29
CHAPTER 5—MUSEUM ACCREDITATION AFTER THREE YEARS	. 34
APPENDIXES 1-16	
C.	. iii

APPENDIXES

1.	Biographies and Photographs of Accreditation	
	Committee, 1968-1970	36
2.	Record of Accreditation Committee Meetings, 1968-1970 \	44 🗷
	Letter of Transmittal from Accreditation Committee	45
	Biographies and Photographs of Accreditation	<i>F</i>
•••	Commission, 1970-1973	46
5.	Official Accreditation Application Form	52
6.	Formulae for Determining Subsidiary Museum Status	55
	Procedures and Fee Structures for Autonomous and	
	Subsidiary Museums	56
8.	Visiting Committee Narrative Report—Two Samples	57
9.		69
	Visiting Committee Basic Definition Checklist	88
	Visiting Committee Recommendation Form	90
	Statistics for Applicant Museums and Accredited Museums	91
	Testimonials for Accreditation	94
	Speech of The Honorable John Brademas in the House of	•
-	Representatives May 24, 1971. Introducing The Museum Serv-	
	ices Act, H.R. 8677 (H.R. 332)	99
15.	Speech of The Honorable Claiborne Pell in the Senate, Feb-	
•		107
16.	List of Accredited Museums as of May, 1973	1113

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Preface

One of the surest signs of professionalism in any field of endeavor is the establishment of-standards of performance by which the general public and those who work in the profession may judge the adequacy and effectiveness of its institutions. The establishment by the American Association of Museums of a national program of accreditation is an important indicator that the museums of the nation are emerging as a profession. Three years ago, when the Accreditation Commission held its first meeting, many people viewed with some skepticism the proposal to evalusate the nation's museums and identify those which met acceptable standards of performance. A "wait and see" attitude was evident both in the rate of applications and in the questions addressed to Commission members at various gatherings. Even some of the applicants confessed that they were participating more out of a sense of loyalty to the Association than of confidence in the program.

Today few will dispute the permanence of the program or its effect on the profession. Only by the most strenuous efforts have the Commission's volunteer visiting committees been able to keep pace with the number of applications. The Commission's files are replete with letters from museum directors attesting to the enormous help they received from going through the accreditation process, and from museum professionals thanking the Commission for the personal benefits they derived from serving on a

Visiting Committee.

The success of the program would not have been possible without the cooperative efforts of many people. The original Accreditation Committee devised a program in theory that in practice has required no major modifications and few refinements. The members of the Accreditation Commission have exceeded the norms of professional dedication in the amount of work they have given to make the program a success; and in Marilyn Hicks Fitzgerald the Association has had an Accreditation Secretary whose contributions to the program are known to few, but invaluable to many. The largest share of the credit for success, however, must go to the members of the profession itself, who by working together for this program and serving as members of the visiting committees, have made possible what may very well be the biggest forward step in the history of the American museum movement.

> William T. Alderson Chairman April, 1973

Six years ago, the need for museum accreditation was so evident that the American Association of Museums agreed to devote a substantial amount of its resources to the task. Accreditation by its nature required the museum profession to identify and agree upon standards of museum operation, and to commit itself to apply the standards objectively and with absolute integrity. Mr. Charles Parkhurst, then President of the AAM, appointed the original AAM Accreditation Committee in May, 1968. The persons appointed were chosen to represent museums of art, history and science of varying size and geographic location. Each appointee brought to the Committee peer respect from his museum interest.

The Committee met ten times during the next two years, specifying standards and presenting them in a clear, concise and realistic report to members of the profession. Finally, the Committee recommended procedures by which museum accreditation could

be applied.

At its Annual Business Meeting in San Francisco, in June, 1969, the membership of the AAM gave unanimous approval of the principles of accreditation as outlined in the interim report of the Accreditation Committee and authorized the AAM Council to approve the procedures to implement the accreditation program. The history of museum accreditation, the initial meetings of the committee and formal implementation since June, 1970, is a matter of record and is set forth in this report.

The need for accreditation must be understood by every member of the profession. In the early sixties, museums grew in public attention and needed to measure themselves against objective, professional standards of operation for their own confidence and the confidence of the public they served. If the museum profession itself could not develop and apply standards, special interest groups and potential sources of support outside the profession would have developed their own standards. Such outside standards would have run the risk of haphazard or emotional specification and application. Frankly, these risks were too great to chance; so the museum profession deserves credit for biting the bullet and establishing and applying its own criteria. Since the program's inception in June, 1970 through April, 1973, 223 museums have received full accreditation, and a total of 543 museums have applied.

More museums will continue to apply for participation in this program; and as the number of fully accredited institutions grows, the strength of museums on a national level will increase, lending added strength to the voice of the museum profession as it speaks with pride and accomplishment to the public it serves. This book, Museum Accreditation: Professional Standards, is necessary to

Introduction



incorporate the valuable experience of the first three years of the program, its refinements, its importance and its increased opportunities.

The procedures set forth in this edition constitute the form of accreditation. The information contained in the instructions to the Visiting Committees and the decision to adhere to the original definition provide the substance of the program. Anyone interested in the operation and continued existence of museums will be interested in museum accreditation.

Kyran M. McGrath, Director American Association of Museums April, 1973

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HISTORY OF AAM ACCREDITATION PROGRAM

The American Association of Museums is the professional organization of museums in the United States. It also serves individuals professionally or otherwise interested, such as trustees in museums. Founded in 1906 and governed by an elected Council, its policies are carried out by a director and professional staff from offices in Washington, D.C. Among other objectives, the Association strives to raise museum standards and build a stronger museum profession through many programs, especially through museum accreditation.

The American Association of Museums

Before 1970, museums in the United States were governed according to widely varying standards. Museum professionals, recognizing that uniformity of operation was neither possible nor desirable, nevertheless felt a compelling need to define guidelines and attainable professional standards of cultural and educational service to which a museum should aspire. For this reason, the American Association of Museums undertook a program of accreditation to establish and apply minimal standards of museum operation.

While it was recognized for many years at the national and regional level that a major responsibility before the AAM was the development of an accreditation system for museums, it was not

Background of Accreditation



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until May, 1968, that the first step was taken with the appointment of a committee to study the problem and to prepare a report. At that time, President Charles Parkhurst, Assistant Director, National Gallery of Art, Washington, D.C., created the AAM Accreditation Committee and appointed the following individuals as members: William T. Alderson, Director, American Association for State and Local History, Nashville, Tennessee; Weldon D. Frankforter, Director, Grand Rapids Public Museum, Grand Rapids, Michigan; Richard Grove, Deputy Assistant Secretary for History and Art, Smithsonian Institution, Washington, D.C.; Hugo G. Rodeck, Director-Emeritus, University of Colorado Museum, Boulder, Colorado: Holman J. Swinney, Director, The Strong Museum, Rochester, New York: Vernal L. Yadon, Director, Museum of Natural History, Pacific Grove, California; and Charles Es Buckley, Director, St. Louis Art Museum, St. Louis, Missouri. Mr. Buckley served as Chairman; and William C. Steere, President, New York Botanical Garden, Bronx, New York, who succeeded Charles Parkhurst as President of the AAM on May 27, 1968, joined the committee as an ex officio member. Kyran M. McGrath, who came to the AAM as Director in April, 1968, attended the meetings of the committee and assisted its progress. [Appendix 1: Biographics and Photographs]

Financing for the expenses of the committee was provided on October 1, 1968, by a grant in the amount of \$10,000, made to the AAM by the Smithsonian Institution. On November 25, 1969, the Smithsonian Institution, by supplemental agreement, extended the grant in the amount of \$4,000. [Appendix 2: Record of Ac-

creditation Committee Meqtings]

Following appointment of the committee President Parkhurst instructed its chairman and members to devote their attention to the matter of accreditation so the AAM would have a strong case to bring before its members not later than the annual business meeting scheduled for May 26, 1969, in San Francisco. From early August 1968, when the committee held its first meeting, to the 1969 annual business meeting, work on accreditation progressed steadily.

Momentum for museum accreditation was accelerated by the message in America's Museums: The Belmont Report (by the Federal Council on the Arts and Humanities to President Johnson, November 25, 1968): "... it is urgent that the American Association of Museums and its member institutions develop and agree upon acceptable criteria and methods of accrediting museums,"

On May 26, 1969, the committee's interim report was accepted by President William C. Steero and the AAM Council in San Fran-



cisco. On the same day the interim report was read to the membership at the business meeting. Mr. Buckley moved that the following resolution be approved:

Resolved, that the Council of the American Association of Museums reconfirms the desirability of a system of accreditation of museums, accepts the report of the Accreditation Committee appointed by AAM President Charles Parkhurst at the 63rd Annual Meeting, and recommends that the membership:

1. adopt the principles of that report.

2. authorize the Committee to continue in session in order to define the methods to be followed, and

3. authorize the Council to implement the resulting action of the committee.

The motion was seconded by Mr. Thomas P. F. Hoving, Director, Metropolitan Museum of Art, and, after discussion, it was ap-

proved unanimously.

Congressman John Brademas (P., Intl.), Chairman of the Select Education Subcommittee, House Committee on Education and Labor, said in his address to that same annual meeting, ", . . the museum community should develop standards of accreditation against which the excellence of individual museums can be measured. Federal support should not be provided to museums which have not reached a level of quality accepted in the museum field. I therefore congratulate you of the American Association of Museums on the adoption this week of a resolution

approving the principle of accreditation."

The Accreditation Committee presented its final report to President Steere and the AAM Council in New York City on June 4, 1970. The accreditation program was formally established, and procedures for implementing museum accreditation and the process of applying the approved professional standards began on that date. (Appendix 3: Letter of Transmittal from Accreditation Committee] Dr. Steere, President of the AAM, appointed William T. Alderson, Director of the American Association for State and Local History, Nashville, Tennessee, to be Chairman of the AAM Accreditation Commission. The other Commissioners were: Robert M. Hume, Assistant Secretary, Consultative Committee on National Museum Policy, National Museums of Canada, Ottawa, Ontario, Canada; George E. Lindsay, Director, California Academy of Sciences, San Francisco, California; Charles Parkhurst, Assistant Director, National Gallery of Art, Washington, D.C.; Hugo G. Rodeck, Director-Emeritus, University of Colorado Museum, Boulder, Colorado: Alexander J. Wall, President, Old Sturbridge Village, Sturbridge, Massachusetts; and E. Leland Webber, Director, Field



Museum of Matural History, Chicago, Illinois. Marilyn Hicks Fitzgerald was appointed Accreditation Secretary by Kyran M. McGrath, Director of the AAM. In May, 1972, Mildred S. Compton, Director, Children's Museum of Indianapolis, Indiana, was appointed to replace E. Leland Webber; and in August, 1972, James A. Oliver, Director, New York Aquarium, Brooklyn. New York, replaced George Lindsay. On May 1, 1973, AAM President, Charles Buckley, appointed Alexander J. Wall to be Chairman of the Accreditation Commission, succeeding Dr. Alderson, whose term expired May 8, 1973. [Appendix 4: Biographies and Photographs] A \$60,000 grant from the Rockefeller Brothers Fund sustained the program for three years.

Need for Accreditation

AAM members throughout the country had voiced the concern that many museums functioned without benefit of prescribed professional standards by which their quality and performance could be judged; and there was strong opinion that the museum community as a whole should attempt self-evaluation through some instrument created by the AAM; which speaks for the majority of museums throughout the United States, to develop public confidence by certifying in some visible manner that a museum meets professional standards. For the staff and policy-making body, they felt that accreditation would further promote institutional self-confidence and engender professional pride, resulting in a strengthening of professional respect and cooperation among accredited museums. Finally, they felt that accreditation would be important to private and governmental agencies as a basis for qualitative judgment in approving requests for contributions. grants, and contracts.

The Accreditation Committee, in developing the accreditation program, recognized that accreditation was but one method of furthering unity and developing strength and confidence among museums. It was also aware that an accreditation system which tended toward the standardization of museums would be wrong and would ultimately fail because the contribution of museums to the oultural life of the nation rested firmly on the individual

and sometimes unique contribution of each institution.

Although major museums have much in common, particularly in internal problems, they tend to feel somewhat apart from newer and smaller museums. Conversely, newer and smaller museums naturally identify with those that are comparable in size; vet all museums, regardless of size, wealth, or founding date seek to present themselves to the public in a professional manner and to contribute to public knowledge according to their ability. Accredi-

tation aims to show the public that museums recognize and accept their common goal, and that they seek to achieve it by adhering to attainable professional standards of quality and performance.

At the outset, the Accreditation Committee recognized the difficulties in attempting to create an accreditation system to be applied equitably to all museums; however, as its meetings progressed, and especially as members of the AAM took increasing. interest in accreditation and conveyed their views to the Committee, a firmly-drawn outline developed. The Committee believed the system would be effective even though modifications might become desirable in the future, and strongly recommended to the AAM Presiden and Council that the accreditation system, once accepted and introduced, be permitted to operate as recommended for a period of two years to allow sufficient time to demonstrate its effectiveness. The Accreditation Commission, appointed in June, 1976, adopted this recommendation and worked within the established guidelines for two years. In May 1972, the Commission resolved to continue in the established direction and reaffirmed its position that the basic definition of a museum as contained in Museum Accreditation: A Report To The Profession (June, 1970) be kept as adopted: "For the purposes of the accreditation program of the AAM, a museum is defined as an organized and permanent non-profit institution, essentially educational or aesthetic in purpose, with professional staff, which owns and utilizes tangible objects, cares for them, and exhibits them to the public on some regular schedule."



The Accreditation Committee developed the guidelines and theory of the Accreditation program during a series of 10 meetings from 1968 to 1970. Committee members included (from left): Charles E. Buckley (chairman), H. J. Swinney, Kyran M. McGrath, Richard Grove, William T. Alderson, Vernal C. Yadon and Hugo G. Rodeck. Missing from the photograph are Weldon D. Frankforter and William C. Steere.

Summary

The accreditation program was adopted by the AAM and implemented for the following reasons:

- Accreditation helps develop public confidence by certifying in a visible manner that, in the opinion of the AAM, professional standards have been met.
- Accreditation significantly strengthens professional respect and cooperation among museums.
- Accreditation further promotes institutional self-confidence and engenders professional pride of accomplishment and quality on the part of the staff and policy-making body. It is helpful in creating a climate of aspiration so that a museum not yet prepared for accreditation, or one that fails in its first effort in that direction, can work toward professional standards of quality and performance which must be met to assure eventual accreditation.
- Accreditation is important in guiding private and governmental agencies which need expert opinion as a basis for qualitative judgment in connection with contributions, grants, and centracts. Accreditation is essential for museums to compete effectively with universities, colleges, libraries and hospitals for equal tax and funding treatment and for private and governmental support.

Charles Buckley, Weldon D. Frankforter and Richard Grove in a working session of the Accreditation Committee of 1968-70



DEFINITION

Accreditation—the establishment and maintenance of professional standards and the qualitative evaluation of organizations in the light of those standards—has long been recognized as proper for professional associations. With an accreditation program, a profession is judged by criteria selected by its own members rather than by requirements imposed by some outside force; and inspitutions, large or small, formative or long-established, are provided with carefully considered guidelines for judging their own success. Accreditation identifies ethical and conscientious institutions.

Accreditation Defined

The accreditation program was developed with certain general principles in view:

- Organizations, not individuals, are accreditable.
- Accreditation is not a requisite for membership in the AAM, nor is membership in the AAM a requisite for accreditation.
- The accreditation process provides an opportunity for the individual museum to undertake a rigorous self-examination, and a format in which to do it.
- Accreditation certifies that a museum is currently meeting accepted standards established by the profession, without presuming to distinguish among various grades of achievement or excellence beyond the established minima.
- Accreditation proceeds from the informed judgment of experienced individuals within the profession, based upon information supplied by the applicant museum through the accreditation process.

Principles of AAM Accreditation

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- The accreditation procedure is carried out in confidence except for certain basic statistical data which the questionnaires supply to the AAM headquarters for its permanent, public records.
- The principles and procedures of the accreditation system apply equally to all museums.

Basic Definition

Since the AAM accredits only museums, the accreditation system is based on a fundamental definition of a museum. Only institutions which meet all the sections of the definition are approved for accreditation; and museums must give careful study to the definition and its application to themselves before applying since the museum is evaluated in view of its meeting the minimum acceptable standards according to the definition.

The official definition follows:

For the purposes of the accreditation program of the AAM, a museum is defined as an organized and permanent non-profit institution, essentially educational or aesthetic in purpose, with professional staff, which owns and utilizes tangible objects, cares for them, and exhibits them to the public on some regular schedule.

The key words used in the definition are further defined as follows:

Organized

... duly constituted body with expressed responsibilities.

Permanent

... the institution is expected to continue in perpetuity.

Non-Profit

The museum has produced documentary evidence of its taxexempt status under the regulations of the U.S. Internal Revenue Service or the Canadian Department of Internal Revenue.

Essentially Educational or Aesthetic

The museum manifests its expressed responsibilities by knowledgeable utilization of its objects and exhibits for elucidation and enjoyment.

Professional Staff

... at least one paid employee, who commands an appropriate body of special knowledge and the ability to reach museological decisions consonant with the experience of his peers, and



who has access to and acquaintance with the literature of the field.

Stress is placed on continuity of professional staff, even seasonal employment which is continuous and not automatically terminated at the end of each season. The employee works sufficient hours to meet adequately the current demands of administration, record-keeping, and care of collections.

Collections'

owns and utilizes tangible objects, things animate and inanimate. The tangible objects have intrinsic value to science, history, art, or culture. The exhibits are evidence of the subject matter of the museum rather than tools for communicating what one knows of that subject matter, serving as instruments in carrying out the museum's stated purpose and reflecting that purpose.

Care

nance, identification, location of the museum's holdings; and the application of current professionally accepted methods to their security and to the minimization of damage and deterioration.

Open to the Public on Some Regular Schedule

regular and predictable hours which constitute substantially more than a token opening, so that access is reasonably convenient to the public. The hours and seasons the museum is open adequately support public demand.

In every aspect of the basic definition of a museum, the museum is expected to be in accordance with the recognized methods of the profession, with the minimum acceptable standards determined by the experience and judgment of the Accreditation Commission and its visiting committee. It is the purpose of the accreditation system to determine whether a museum operates at a minimum level of professional competence, adequate to the context, community, situation, and stated objectives of the museum being inspected, in accordance with the basic definition.

In its present state, the accreditation system is intended to apply to all kinds of museums, as the word "museum" is ordinarily understood. As experience grows, the Accreditation Commission will develop special procedures for institutions for which standard procedures are not appropriate. The special procedures will always parallel the general principles and definitions which the AAM believes can be applied to any museum.



The Accreditation Commission of the American Association of Museums

certifies that

has demonstrated a professional level of museum operation in accordance with the standards of excellence prescribed by the American Association of Museums, and is hereby awarded this certificate of museum accreditation.

Chairman



ACCREDITATION PROCEDURES

The Accreditation Commission, the ultimate authority, consists of a Chairman who serves a term of three years, and six Commissioners, serving staggered terms of six years each. The Commissioners initially appointed drew lots at their first meeting to determine which two would serve six-year terms, four-year terms, and two-year terms. No Chairman or Commissioner serves more than two consecutive full terms. Initially, and upon expiration of terms, the President of the AAM, with the corroborative approval of the AAM Council, appoints Chairmen and Commissioners. If a vacancy occurs on the Commission by reason of resignation, death, removal, or inability to serve, the President of the AAM promptly appoints a Chairman or Commissioner with the corroborative approval of the AAM Council to serve the remainder of the unexpired term. A Chairman or Commissioner may be removed from the Commission upon recommendation of the Executive Committee presented to the Gouncil at its annual meeting, provided that notice of the presentation of such recommendation

Administration



is given in writing to each council member at least ten days in advance of the meeting, and provided that at least two-thirds of the members of the Council present and voting are in favor of such recommendation.

The Commission, itself, is served by a permanent, full-time Secretary at the AAM headquarters, who is under the administrative supervision of the Director of the American Association of Museums. The Secretary performs administrative duties and provides liaison with applicants, with members of the Commission and with the Visiting Committees. The Commission meets quarterly (in February, May, August, and November) for the time required to complete the business at hand. All papers to be reviewed at a meeting are received at the AAM office by the 15th of the preceding month. The meetings are held in Washington, D.C., in space provided by the AAM.

Application for Accreditation

A museum desiring accreditation first makes formal application by completing the Official Accreditation Application Form provided by the AAM. The application is signed by the museum's director (or equivalent chief executive officer) and the chairman of the museum's board of trustees (or other appropriate responsible officer). Before submission, the application is formally approved by the museum's board of trustees or equivalent policymaking body. If the applicant museum is a member of the AAM, it submits with its application a non-refundable fee of \$50; if it is not a member, it submits a non-refundable fee of \$100. [Appendix 5: Application Form]

Subsidiary or Branch Museums

In order to be accredited, a museum which is part of a larger institution (such as a university or an historical society) must be distinct enough to be separately identified and must itself adequately fulfill the definition of a museum; and, accreditation applies only to the museum concerned and not to non-museum activities of the parent organization in fields in which the AAM is not competent. It is not the intention of the AAM to suggest changes in the relationship between such a museum and its parent organization; but only to determine whether the applicant organization is a museum appropriate for accreditation by the AAM.

A branch operation of an applicant museum may apply separately as an autonomous museum or may be included (at the parent's option) as a subsidiary museum in the accreditation procedures of its parent museum. If a branch qualifies as an autonomous museum, it must apply separately. If a branch qualifies as

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a subsidiary, the parent may pay a supplemental and reduced fee, which enables the subsidiary to be included in the parent's accreditation application, questionnaire and on-site evaluation. The Accreditation Commission has developed specific formulae for determining the autonomous or subsidiary status of a branch operation. [Appendix 6: Formulae for Determining Subsidiary Museum Status and Appendix 7: Procedures and Fee Structures for Autonomous and Subsidiary Museums]

The Commission believes that the policy on subsidiary museums fulfills the mandate to accredit museums rather than organizations, and not to accredit museums which have not been visited. At the same time, the Commission believes it relieves many subsidiary museums from burdensome application fees and visitation expenses while allowing them the right to separate certification and recognition if desired. The parent museum may choose the subsidiaries which are ready for accreditation, may hold until a later time those which are not prepared and may have newly acquired properties accredited later without requiring the entire network of properties to go through the accreditation process a second time.

Upon receipt of the application and fee, the AAM supplies three copies of the questionnaire to the applicant museum, which is expected to study and respond to the questionnaire within one calendar year from the date on which the questionnaire was sent from the AAM headquarters. The questionnaire is an outline for a searching self-examination by the applicant museum of its own resources, purposes, plans and performance. Each applicant museum is expected to include a considered statement with its own purposes to provide the AAM with an understanding of the overall objectives which the institution hopes to reach through its activities. (The mere statement that the museum was established in order to display its collections is not sufficient. An explanation of what ends are sought by display is needed.) The museum's condition and performance are evaluated to a great extent in the light of the purposes which the museum, itself, has defined. Though much objective information is required, the AAM always intends to consider the unique situation of each individual.

The original, and five photocopies of the completed questionnaire are returned to the AAM with an additional, non-refundable fee of \$100, the same for member and non-member museums. The AAM office acknowledges receipt of the questionnaire and fee, and transmits the questionnaire to the Accreditation Commission for study.

The Questionnaire

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Initial Review by the Accreditation Commission

At its next meeting following receipt of the applicant museum's questionnaire the Accreditation Commission acts in one of three ways:

1. The Commission may grant interim approval, signifying that in the Commission's tentative opinion, the applicant museum meets on paper the accepted standards established by the AAM. Interim approval does not constitute accreditation, which cannot be granted until the museum is visited by a Visiting Committee. Publicity concerning interim approval is not appropriate.

2. The Commission may table a questionnaire pending further information, informing the chairman of the museum's board and the museum's director in duplicate letters of further conditions to be met, or further information required. An application

is not held on the table for more than one year.

3. The Commission may reject the museum's application and questionnaire for accreditation, informing the chairman of the museum's board and the museum's director, stating the Commission's reasons for rejection. Upon the expiration of at least one year, a museum that has been rejected for accreditation may reapply under the same procedures if it feels that it is able to meet the qualifications.

Visiting Committee Evaluation

For those museums granted interim approval, the next step is an on-site evaluation of the applicant museum by a Visiting Committee. The Commission selects a number of potential visiting committee members from its roster of noted museum professionals. The names of persons selected are sent to the applicant museum for approval. From the approved names, the Commission designates a Chairman of the Visiting Committee, who in turn, chooses one or two fellow visitors (depending on the size and complexity of the museum) from the approved names. Visiting Committees total two or three persons; and they are usually selected from the same state or region as the applicant museum. The arrangements for visitation and on-site evaluation are the complete responsibility of the Chairman. The length of the visitation varies from one to two days depending on the complexity of the applicant museum.

The Committee is expected to have access to every facility of the applicant for its inspection, verifying or dispelling the Commission's tentative judgment that the museum exists and meets the minimum standards for the accreditation. First and foremost, the museum must meet the basic definition of a museum, beyond which there are objective points of reference against which the quality and performance of the applicant museum is measured:

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1 Administration

- a. physical plant and allocation of space
- b. duties and qualifications of museum staff
- c. organization and functioning
- d. fiscal responsibility
- e. maintenance
- f. public relatións
 - g. security
 - h. trustee organization, policy, and delegation of authority
 - i. salaries/
 - j. fringe benefits-
 - k. other considerations

2. Curatorial

- (a. quality and suitability of collections
- b. care of collections
- c. acquisition policy and practice
- d. record keeping
- e. research
- f. identification services for the public
- g. qualifications for loans
- h. other considerations

3. Exhibition Program

- a. relevance of exhibitions
- b. quality of exhibitions
- c. design and interpretation of exhibitions
- d. other considerations

4. Educational and Interpretive Program

- a. docent program
- b. activities
- c. organized classes
- d. circulating exhibitions
- e. lectures, films, television and radio
- f. publications
- g. organized school programs
- h. graduate student training
- i. cooperative programs with colleges and universities
- j. other considerations

5. Future Plans

After the on-site inspection, the Committee submits a written report and a recommendation to the Accreditation commission.



The expenses of the visiting committee members, including round-trip transportation, food, and lodging in public accommodations at a level sufficient to provide modest comfort, are borne by the applicant museum. The visiting committee procedures are explained in detail in the following chapter.

Final Evaluation by the Accreditation Commission

At its next quarterly meeting, the Accreditation Commission reviews the questionnaire, visiting committee report and recommendations, granting or withholding accreditation based on these documents. The Commission's final action results in one of three decisions:

1. Accreditation may be granted.

2. Accreditation may be tabled for a maximum of one year, pending correction of specific weaknesses, and a subsequent visit of confirmation by the Chairman of the Visiting Committee.

A tabled museum may not wholly meet a particular aspect of the basic definition. For example, a museum tabled for the "care" aspect of the definition may have good records and good preservation and conservation methods but poor security methods. The Commission's decision is based on its persuasion that the museum meets minimum acceptable standards otherwise and could correct the deficiency within a year's time. Another example is that of a museum which, at the time of the evaluation, is in the process of correcting a deficiency—it will meet all standards rather than is meeting all standards. In such cases, the Accreditation Commission withholds accreditation and tables its decision for one year. Accreditation is only granted to a museum with minimum acceptable standards that exist, rather than ones that will exist. The major reasons for tabling accreditation are found in Table 1.

3. Accreditation may be refused.

A museum may be rejected after the Commission's evaluation of the visiting committee report, checklists, and recommendation, in which case, the Commission looks to the Visiting Committee for specific reasons to support the withholding of accreditation. The reasons must be clear and understandable disabling factors based on the Committee's first-hand verification of the questionnaire answers and evaluation of the actual operations in light of the basic definition. For example, the lack of care of the collections or the failure of the museum to be educational or aesthetic in purpose—and the Commission's belief that tabling for one year would be insufficient time to correct the weaknesses and failures—would be insufficient cause for rejection. Most rejected museums have been tabled for more than one reason alone. The major reasons for refusing accreditation are found in Table 2.

By duplicate letters, the Chairman of the Commission notifies the Director of the museum and the Chairman of the Board of Trustees of the decision. Copies of the visiting committee report and checklists are also forwarded to the museum. A formal Certificate of Accreditation is awarded to museums approved for accreditation. If a museum's application is rejected, no announcement, other than notice to the applicant's Director and Board President, is made by the AAM. Reasons for rejection without identifying a particular museum are public information. Names of applicants are not made available; and the AAM limits itself to confirming or denying the fact that a museum is accredited. A museum not on the accredited list is not necessarily rejected, for it may be in one of the stages of the accreditation process, or it may have never applied for accreditation.

Notification of Final Action

Twenty-two museums, 4.1% of the total number of accreditation applicants, have been tabled for one year for failing to meet adequately some aspects of the basic definition of a museum as shown in the left-hand column of the table. Some museums have been tabled for more than one reason.

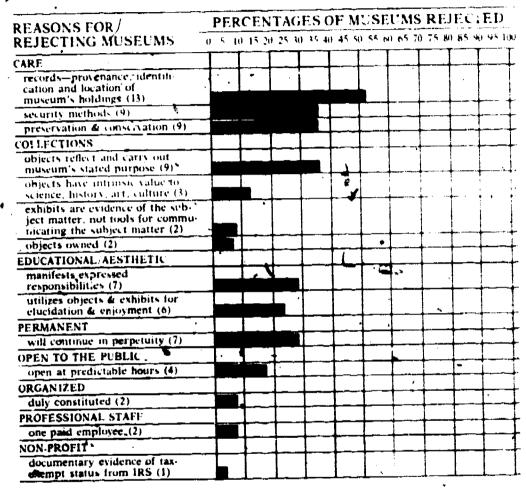
REASONS FOR TABLING MUSEUMS		PERCENTAGES OF MUSEUMS TABLED										
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Table 1:
Reasons for
Accreditation
Being Tabled
One Year

25

Table 2: Reasons for Accreditation Being Refused

Twenty-five museums, 4.6% of the total number of accreditation applicants, have been refused accreditation for failing to meet specific aspects of the basic definition of a museum as shown in the left-hand column of the table. Some museums have been refused for more than one reason.



Appeals Procedure

A museum which has been rejected may appeal the Accreditation Commission's decision by submitting an appeal and ten copies to the Accreditation Commission within 60 days of the AAM's mailing of the rejection notification. The appeal must be a documented refutation of the siting committee's report, checklists and the Accreditation Commission's letter of potification. The appeal is sent to the Visiting Committee Chairman by the Commission for review and comment. The appeal and visiting committee's response are reviewed at the next quarterly meeting of the Commission. When a final decision cannot be reached, the Accreditation Com-



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mission appoints an arbiter to make a new on-site visitation, communicate with the original Visiting Committee, file a report and make a final recommendation.

Each accredited museum is sent a brief questionnaire based on the original, 25-page questionnaire every two years after accreditation is granted. Drastic changes in the museum's operations-for example, the loss of the paid professional staff, the sale of the collections-may result in a reevaluation of the museum and withdrawal of accreditation. The Accreditation Certificate is the property of the AAM and may be retained and displayed only so long as the museum meets the standards of accreditation as determined by the Accreditation Commission.

Withdrawal of Accreditation

The Commission has not yet established the time period for re-accreditation; but it is expected that re-accreditation of accredited museums, which will involve a repetition of the entire procedure, will occur at intervals of five to ten years.

The length of the entire accreditation process varies from applicant to applicant. No average timetable is available. The length of time depends upon response by the applicant museum, responses by the visiting committee members, and the dates the responses are received. The museum has one year to complete the 25-page accreditation questionnaire; however, it may send the questionnaire to the Commission as soon as it is completed. Some museums have completed the questionnaire within two weeks. Within two or three months after the questionnaire is reviewed and interim approval is granted, the visiting committee arrangements are begun. The scheduling of a Visiting Committee should be convenient for the applicant museum and the Visiting Committee; and postponement may be requested.

Responses from the applicant museums and the visiting committees often fall between Accreditation Commission meetings. All papers which are reviewed at a quarterly meeting of the Commission—the questionnaire, visiting committee report, checklists, recommendation—must be received no later than two weeks prior to the meeting time (the first Monday and Tuesday of February, May, August, and November). Approximately three months may be lost or gained, depending on the date the material or responses

are received.

Re-accreditation

Timetable

The visiting committee roster is made up of museum professionals. These members serve voluntarily and must schedule visitations in their free time or within their normal schedules. Once a committee chairman is chosen and agrees to serve, he or she has from three to six months to complete the visitation and submit a report to the Commission.

Cost of Accreditation

The basic application fees are the same for all museums, except those not members of the AAM [Appendix 7]; however, the accreditation costs vary for each museum because of different circumstances involving the visiting committee evaluation:

- the distance committee members must travel to reach the applicant museum and their mode of transportation
- the number of visitors—two or three, depending on the size and complexity of the museum
- the length of the visitation—two full days of evaluation of a large and complex museum is the maximum time allowed, but that may include four nights' lodging; or less than one day and one night's lodging for a small museum
- the costs of living in the museum's geographic location—for lodging and food in modest, public accommodations
- the fact that two or more museums in the same geographic location may share a visitation and thus divide visiting committee costs.

Confidentiality

The entire procedure of museum accreditation is treated with utmost confidence by the Accreditation Commission. Information supplied or acquired through the application and evaluation of any specific museum is not divulged outside the Accreditation Commission, the AAM accreditation staff or the Visiting Committee appointed.

Continuing Review

The criteria and procedures of the accreditation system are under continuing review and perfection by the Commission.



VISITING COMMITTEE PROCEDURES

The visitation of an applicant museum by an appointed committee of knowledgeable professionals is a most important part of the AAM accreditation procedure. On-site visitation reveals the strengths and weaknesses of a museum, verifies the questionnaire answers and determines the existence of minimum standards. In its final decision the Accreditation Commission relies most heavily on the findings of the visiting committee, which represents the AAM during he visit.

The museum being evaluated has been granted interim approval by the Accreditation Commission; but interim approval means only that, in the opinion of the Commission, the museum appears to meet the minimum standards on paper and seems to justify the appointment of a visiting committee. The Commission depends on the visiting committee to verify or disprove that tentative judgment on the basis of the committee's first-hand, on-site evaluation of the museum's operations. The committee determines the correctness of the questionnaire answers, evaluates aspects of the museum that cannot be evaluated on paper and determines whether the applicant museum meets the minimum acceptable standards of quality and performance based on the basic definition of a museum.

Introduction

Compilation of the Visiting Committee Roster

Recommendations for museum professionals qualified to serve on an accreditation visiting committee are solicited from AAM State and Regional Representatives and from Accreditation Commissioners. Candidates are expected to have served at a professional level in a museum for at least three years and to be individual members of the AAM. They are invited by the Accreditation Commission Chairman to apply for service on the Visiting Committee Roster and are asked to complete the application, the Visiting Committee Biographical Information Sheet.

The Biographical Information Sheet for each applicant is reviewed by the Accreditation Commission and the AAM Regional Representatives before the candidate is accepted and placed on the Roster. Each Visiting Committee Roster member may be called upon by the Accreditation Commission to serve as a chairman of a visiting committee or by the visiting committee chairman to serve as a regular member of his committee. The Roster member is asked to be "on call"; and he is asked to read and to sign the pledge of confidence.

Individual AAM Membership Requirement for Visiting Committee Service

At its meeting on June 3, 1970, the Accreditation Commission discussed the AAM membership requirement for visiting committee service, and voted unanimously to require that "individual members of the AAM ... be the resource for [its] Visiting Committee Roster."

The following letter from a regional representative to a po-

tential visiting committee member states the case well:

Thanks for writing about the letter you received from Marilyn Hicks [Accreditation Secretary] stating that only individual members of the AAM will be eligible to be on Accreditation Visiting Committees. I'm sorry that this came up; but the AAM Accreditation Commission is following the plan of the Accreditation Committee as published in the Report to the Profession. Since I served on the Accreditation Committee, some of the blame must, therefore, be mine.

The question of who should make on-site examinations of museums wishing accreditation was discussed for an entire morning when the committee blocked out the procedure. In our discussion we weighed the pros and cons of the procedure, finally deciding upon the present course. It was not the committee's intention to hurt anyone's feelings; but we unanimously agreed that the inspection could only be made by individual members of the AAM. To do otherwise would mean that the one, most important procedure of Accreditation might

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very well be in the hands of individuals who had no direct association with the accrediting organization. We did not feel that this should be the case.

Your position of not wanting to give up another \$15 for individual membership because all AAM mailings cross your desk as Director is in direct parallel with my position of several years ago. At that time I could see no benefit to myself, personally, and resisted institutional dues increases and the like down the line. Finally, I concluded that if the profession were ever to become what I hoped it might, then the AAM must receive my support and whatever energy I could exert in its behalf. Since then I have, found many other museum professionals of the same miles My association with them has been of tremendous benefit to myself and my institution.

November, 1970

The Accreditation Commissioners choose visiting committees for museums from within the state or geographic region of the museum. The internal organization of the visiting committee is determined by the complexity and size of the museum, the museum discipline, the geographical location of the museum and by the availability of individual visiting committee members.

The size of the committee varies from two to three members depending on the size and complexity of the museum's operations; and the final number is determined by the Accreditation Commission, based on its review of the questionnaire. At least one of the visiting committee member's professional experience and museum discipline conforms to the discipline of the applicant museum. In general, experience has proven that the standards are objective enough that possessing special knowledge or expertise related to the applicant museum's specific discipline is not necessary for judging the effectiveness and quality of the museum's operations. Every effort is made to choose visitors from those cities and states closest to the museum in order to eliminate high transportation costs. Neighboring museums which are ready for a visiting committee may request that they be visited one after the other by the same visiting committee. The Commission attempts to choose a visiting committee which has indicated that the succeeding three months (the time limit set for the visitation and evaluation to occur from the time the committee is appointed) are fairly free, and that a one or two day visit could be scheduled during that time.

Composition of the Visiting Committee



Appointment of a Visiting Committee

The Accreditation Commission sends the suggested names of. the visitors to the applicant museum, which reviews the names and returns them to the Accreditation Commission, making note of the acceptance or rejection of the suggested visitors. The museum may veto, without explanation, the name of any committee member whom it deems unacceptable. The Accreditation Commission chooses a visiting committee chair nan from the list of approved names. The chairman is invited to serve, is provided with the approved list of names and is asked to reply as soon as possible. Upon acceptance by the chairman, the Accreditation Secretary supplies the necessary materials and instructions. The . remainder of the visiting committee process is the responsibility of the chairman.

Duties of the Visiting Committee Chairman

The chairman of the visiting committee is the leader and coordinator of the entire on-site evaluation. He must:

1. Choose Fellow Visiting Committee Members-The visiting committee chairman is provided with the Visiting Committee Biographical Information Sheets of the visiting committee members approved by the applicant museum; and, although the Accreditation Commission determines the size of the committee, the chairman selects the committee.

- 2. Arrange the Date and Length of Visit The chairman arranges with the director of the museum a convenient time for the visit and, at the same time, chooses fellow visiting committee members whose schedules permit a mutually satisfactory date for the visit. The committee visits as a unit. The length of the visit depends on the complexity of the museum, its efficiency, readiness and cooperation. Two working days is the maximum length of an evaluation.
- 3. Arrange Travel and Accommodation Details-Each visiting committee member makes his own travel arrangements; the museum, however, should volunteer information on the most convenient transportation. The chairman specifies the desired time of arrival so the committee may gather prior to the actual visitation to meet and discuss the museum's questionnaire, instruct the visiting committee members who are not familiar with visitation procedures and make individual assignments for the visit. Most museums help arrange for the committee's hotel accommodations; and the chairman coordinates and confirms all the arrangements.

- 4. Keep Museum and Accreditation Headquarters Informed-The Accreditation Commission requests that the chairman confirm the on-site evaluation in writing to the museum and to the Accreditation Secretary two weeks before the actual date of the visitation.
- 5.. Distribute Accreditation Materials and Museum's Documents-The Accreditation Secretary sends the chairman all of the materials relating to the museum's operations and the actual evaluation process. The materials are:
 - the museum's questionnaire and supporting documents
 - the Accreditation Commission's Reading Evaluation Sheet, a one-page form providing a brief outline of the museum and notes on areas of the museum's operations which are of particular concern to the Commission
 - visiting committee checklists and recommendation form
 - visiting committee expense repórt sheets.

These materials may be held by the chairman until the visiting committee actually convenes the evening before the visitation, or they may be mailed to the committee members' home addresses one or two weeks before the visitation. The home address is used to help secure maximum confidentiality. All accreditation mailings have "confidential" or "personal" written on the envelope.

6. Arrange the Schedule of the Evaluation and Make Assignments —The visiting committee meets before the actual visitation to discuss any particular areas of concern, the museum's questionnaire and operations, and to make committee assignments. On the day of the visitation the visiting committee operates within a limited period of time. It can best evaluate the museum's operations if the normal business of the museum is conducted, and each department of the museum knows approximately when to expect the committee. A qualified individual of each department should be on hand to answer questions and make records available.

The visiting committee should meet the staff at the beginning of the visitation. A senior member of the Board of Trustees should. bé consulted at some time during the visitation to discuss the museum, its operations, and its future plans, in addition to the actual operations and responsibilities of the Board of Trustees. The committee may be broken down into subcommittees if the museum is large enough to require a team of three members. After a guided tour has been conducted the visiting committee

has a better idea of the job confronting is.

Following is a suggested schedule for a small or mediumsized museum:

8:30 - 9:00 Introduction to staff; soutline of agenda Tour of museum conducted by staff member 9:00 - 9:30 Administration 9:30 - 10:00 10:00 - 10:15 Break Meeting with Board of Trustees member 10: 15 - .10: 45 10:45 - 12:15 Departmental visits Lunch 12:15 - 1:15 Departmental visits 1:15 - 3:15 3:15 3:30 Break 3:30 - 5:30 Departmental visits

5:30 - 7:30 Dinner and free time
7:30 Evening conference to coordinate and write the visiting committee report

The museum should cooperate fully with the visiting committee in arranging access to records, storage and procedures of the institution.

- 7. Coordinate and Write the Visiting Committee Report—Upon completion of its inspection, the visiting committee jointly reviews its findings and submits to the Accreditation Commission a written report, recommendation, the collated master checklist and all of the papers related to the visitation.
- 8. Return All Materials to the Accreditation Commission—The original report, plus ten photocopies, and the recommendation and collated checklists, plus five photocopies, are mailed to the Accreditation Commission, as well as all of the other materials pertaining to the visit. Because of the confidential nature of the accreditation documents, the Commission requires that reimbursement of visiting committee expenses be made only after the Commission has received all the documents which were mailed to the chairman initially—the copies of the questionnaire and the supporting documents.

Evaluation Standards

Individual committee members ma, be assigned to the inspection of specific aspects of the institution; but the final report of the committee is a joint statement of the whole committee, as compiled by the chairman. Since most committee members tend to be more interested and more expert in some aspects of museology than in others, they must guard against demanding



higher standards in their own special fields than they do in aspects with which they are personally less familiar. Each committee member must examine his own experience and knowledge in order to distinguish what level of achievement can reasonably be expected of any museum if it is to be judged accreditable.

. In each of the important areas of the museum operation, each committee member should be satisfied that the museum operation is acceptable, either by his own examination or by reports of committee members assigned to review that aspect. Although the inspection should uncover any conspicuous departures from the responses in the questionnnaire, it should not confine itself merely to such spot-checking, but should be free-ranging and inquisitive. Seriously deficient areas should be pointed out; but each visiting committee member must be aware of considerations which influence the critical attitude with which he approaches his task. To expect every museum to equal the performance of the best in every field is clearly unreasonable; but any museum is expected to be aware of the state of the art in areas in which it is active, and to be making an informed effort to carry on its affairs in a competent way. A museum's inability or refusal to recognize the methods suggested by the experience of museums in general is evidence that it is not doing an adequate job; and to approve such ... a museum would be to apply standards too low to be justified. Between the extremes of repressive and permissive standards the committee member must exercise careful and analytical judgment, both of the museum he is inspecting and of the standards he is applying. In the last analysis, the standards applied by a visiting committee member are dictated by his own experience and judgment; however, in the interest of uniformity and fairness, the Accreditation Commission has offered a general statement:

It is not the purpose of the accreditation system to distinguish among levels of excellence, in the manner of an academic grading system, but rather to determine whether a museum is carrying on its affairs with at least a minimum level of professional competence. To judge this, a committee member asks himself whether the particular museum aspect he is examining is adequate to the situation of the museum being inspected. He attempts to establish in his mind the basic purpose or objective to be met, and judge whether it is being met adequately. Finally, the visiting committee asks itself if the museum is worthy of the symbol of accreditation it might display, if museum professionals would be proud to claim the institution as an accredited institution.



VisitingCommitteeNarrative Report

The parrative report contains observations and comments on each area of the museum's operations. The report may give counsel, technical advice and constructive criticism of informational and tutelary value to the applicant museum, noting areas of its operations in which improvement is needed, advising about professional standards and services to guide the museum in upgrading its programs and operations. It should contain a recommendation for granting accreditation, for withholding accreditation one year pending correction of weaknesses and a revisit by the visiting committee chairman, or for refusing accreditation. The final report is submitted in addition to the checklists provided and should be in an appropriate form so as to be read by the Acccreditation Commission and by the museum's Director and Board Chairman. [Appendix 8: Sample Reports]

Visiting Committee On-Site Evaluation Checklist

The following categories of a museum's operation receive close attention during the evaluation process. The checklist contains detailed questions in each category. [Appendix 9: Visiting Committee Checklist] All museums worthy of accreditation cannot be expected to give exemplary attention to each of the objective points or to all of them in an equal degree:

- Governing Authority
- Board of Trustees
- Staff
- Membership
- Finances
- Physical Facilities
- Collections
- Conservation and Preservation,
- Security
- Exhibits and Exhibitions
- Programs and Educational Activities
- Purposes, Plans, Future

The master copy, composed of the collated checklists, is reviewed. It by the Accreditation Commission and is sent to the applicant museum.

Accreditation is granted if a museum meets minimum acceptable standards based on the basic definition of a museum. Since the Accreditation Commission grants interim approval before the inspection by the visiting committee, the Commission looks to the committee for specific reasons to support the final decision, the reasons for which must be clearly disabling factors, stemming from the failure of the museum to achieve minimum acceptable standards in terms of the definition of a museum. Failure to fulfill potential for excellence is not the deciding factor. To be rejected, a museum must suffer disabling shortcomings in terms of the definition itself: organized, permanent, non-profit, educational or aesthetic, professional staff, collections, care, open to the public.

To reach a recommendation, the visiting committee uses the Basic Definition Checklist and notes its recommendation on the Recommendation Form. [Appendix 10: Basic Definition Checklist and Appendix 11: Visiting Committee Recommendation Form]

Visiting
Committee
Recommendation

The results of the on-site evaluation are reviewed at the next quarterly meeting of the Accreditation Commission. The Accreditation Commission usually agrees with the recommendation of the visiting committee. On the rare occasions to date on which the Commission has not agreed with the findings and recommendations of visiting committees, the Commission overruled the recommendations in two ways: by reversing the committee's recommendation that accreditation be granted, or by reversing the committee's recommendation that accreditation be withheld.

In the first case, the visiting committee understood that the Commission had already determined that the museum met all requirements for accreditation, when, in fact, the Commission's interim approval only meant that the museum appeared to meet the minimum standards on paper and seemed to justify the appointment of the visiting committee. The narrative report, supported by the checklists, stated that the collections were tools for communicating a particular subject matter rather than being tangible objects having intrinsic value to the subject matter, in spite of which the visiting committee recommended accreditation. The Commission ruled that the "collections" aspect of the basic definition was not met; and accreditation was not granted.

In the second case, in recommending withholding accreditation, the visiting committee applied standards which distinguished among levels of excellence rather than applying minimum acceptable standards in terms of the museum's own context and situation. While the visiting committee's narrative report and checkReview of Visiting Committee Report by Accreditation Commission lists stated that the museum did meet every aspect of the basic definition, the committee's reasons for not recommending accreditation were that the museum's accounting procedures and financial records were not in line with generally accepted standards. The Commission determined that these reasons were not disabling factors constituting a failure of the museum to meet the basic definition of a museum and that the over-all picture of the museum's operations were adequate to the stated purposes and situation of the museum. The museum was granted accreditation.

Ethics for the Accreditation Visiting Committee

The Accreditation Commission has adopted the following

ethics, written by Dr. Hugo Rodeck.

"The American Association of Museums, through its Accreditation Commission, has established a series of accreditation procedures, the accomplishment of which is to be known, during the process, only to the Commission and to the applying institution. In order to achieve such privacy it is necessary that the personnel of the Commission, of the AAM, and of the Visiting Committee observe to the letter the complete confidentiality of the accreditation procedure.

Because of the constantly changing personnel of the Visiting Committees involving eventually a large portion of the professional membership of the AAM, these committees present the greatest hazard to the privacy to which the applicant museum is entitled prior to the achievement of accreditation. Publicity concerning interim approval is not appropriate. This means not only that the concerned museum should not allow to become public a provisional approval which may not be confirmed after the visit of the Visiting Committee, but implies also that the members of the Visiting Committee must consider their projected visit

privileged information.

It is expected that the Visiting Committee will have every facility for its inspection. Records should be freely available to the Visiting Committee. It is the Committee's duty to familiarize itself with every part of the applicant museum's facilities, practices and programs. Such frankness in the disclosure of private information must be met by the Committee members with corresponding discretion in order to preserve the integrity of the accreditation program. Visiting Committee members will treat all their activities and all information acquired in the accreditation process as privileged, and will not transmit any account of their proceedings or any other information about the institution to anyone except



their fellow Committee members and the Chairman of the Committee. The accreditation procedure is carried out in confidence except for certain basic stätistical data which the questionnaire will supply to the AAM headquarters for its permanent public records. Statistical material will not be utilized by the AAM in such a way that the internal affairs of any muscum will be identifiably publicized, and such information is not to be disclosed by any individual as a consequence of his service on a Visiting Committee. Committee members will return to the Chairman all documents pertaining to the visited museum and its affairs, as well as all copies of AAM documents relating to the museum or to the visit. It is not proper to make copies of such documents in any manner or for any purpose. The Chairman of the Visiting Committee will, in turn, send all such material to the AAM, and reimbursement for the expenses of the visit will be contingent uponsuch return.

It is the purpose of the visit to establish the facts required by the Commission to reach a valid judgment. The members of the Visiting Committee will be reserved and will avoid comment on the existing conditions. It is not the primary purpose of the visit to provide a consultative service. It is therefore requested that major recommendations be withheld until they can form part of the Visiting Committee report to the Commission. Should a museum's application be rejected, no public announcement will be made by the AAM. In keeping with that philosophy the disclosure by members of the Visiting Committee of its recommendation or subsequent action of the Accreditation Commission shall be made only by the AAM. The Accreditation Commission has adopted the following resolution:

'The names of accredited museums will be released publicly or be published or be given out on inquiry, but all other information about accreditation of any institution including the application stages of the process or related decisions shall not

be made public or given in answer to inquiry.'

The visitation of a museum applying for accreditation by an appointed committee of knowledgeable professionals is a most important part of the AAM accreditation procedure. The Visiting Committee, in effect, represents the AAM during the visit. Visiting Committee members are expected to maintain a judicial attitude during the course of the visit and inspection, avoiding any involvement with special or personal considerations. Committee members will avoid any line of questioning of trustees, administration or staff of the visited museum which might initiate internal uneasiness, or which might exacerbate an existing problem. Committee members should not leave any museum more upset or uneasy

than it may have been when they arrived. Members should obtain the information needed for a dispassionate estimate of the museum and a cool, impersonal professional opinion on its qualifications, free of personal bias or prejudice."

In summary, the most important ethics are:

- A projected or an accomplished visitation to an applicant museum is privileged information. A past or potential visitor to a museum must not reveal that fact in spoken or written word beyond the most limited circle of staff or family who must know his whereabouts; for, if a museum fails to qualify for accreditation (and the fact that it has been visited is not known), its failure will not be public information.
- The information acquired and the details of the evaluation during every stage are privileged information, not to be discussed with anyone other than fellow visitors. The Accreditation Commission promises the applicant that all the information submitted in the questionnaire and acquired during the on-site evaluation will be seen and known only by the seven-member Commission, its secretariat, and the two or three person committee it appoints to evaluate the museum.
- The recommendation to grant or withhold accreditation and the contents of the visiting committee report are made in writing only to the Accreditation Commission, and are not revealed to the applicant museum or to anyone outside the committee. Only the Accreditation Commission reveals the recommendation, the report's contents and the final decision to the applicant museum. The final decision may differ from the visiting committee's recommendation.

Abuse of the ethics may necessitate the appointment of a new visiting committee at the expense of the applicant museum, the withholding of reimbursement of expenses, or the removal of a member from the visiting committee roster. The success of the accreditation program depends on the confidence and professional attitude of the applicant in the Accreditation Commission and its visiting committees.

Visiting Committee Expenses

The expense of the visit is borne by the applicant museum. Committee members travel and live in modest comfort. During the visit, the visitors are accommodated in public lodgings; and their meals are provided in public restaurants, rather than private homes, clubs or dining rooms. Personal hospitality or entertainment in any form (other than lunchtime or coffee breaks) from the appli-



cant museum or its staff, board of trustees or related organizations is strictly prohibited. Evening hours should be free of social engagements so that the visiting committee members may confer as required. Individual committee members account for their expenses by completing in detail the standard visiting committee expense report form provided by the AAM. Immediately upon completion of an on-site evaluation, each visitor sends the report and all receipts to the Commission so that the museum may be presented with a single bill. The Commission and its committees make every effort to minimize the cost of the committee visitations. The day the chairman returns all visitation documents and the committee's final report and checklists, reimbursement checks are mailed. The promptness of reimbursement depends on the promptness of the visiting committee in submitting all papers and the final report.

The museum may choose to be billed directly by a hotel for accommodations and food as long as the visiting committee chairman provides the Accreditation Commission a detailed account of the expenses involved. For receipt and accounting purposes, the visitors are encouraged to sign meal charges (tip included) on the hotel bills if meals are taken at the hotel, including this accounting with the "accommodations" listing on the expense report form. If meals are taken away from the hotel a receipt is provided with the expense report, and accounted for under the "food" category of expenses. The per diem cost for meals should not exceed \$15.00. Liquor, laundry and personal long distance phone calls are considered personal expenses and are paid by the individual rather than by the applicant museum. Total expenses (including transportation) have averaged \$100 per person for a two day visit, varying, however, depending on transportation costs, the particular geographical location of the museum and the length of the visitation. Visiting committee members string conscientiously to keep all expenses incurred in the accreditation process, and chargeable to the visited museum, at the lowest reasonable level consonant with ordinary comfort and convenience.



MUSEUM ACCREDITATION AFTER THREE YEARS

Since May, 1970, the AAM Accreditation Commission has followed the mandate transmitted by the Accreditation Committee of 1968-70 in its publication, Museum Accreditation: A Report To The Profession, to establish, implement, evaluate and streamline the practices and procedures of the AAM Accreditation Program. The Accreditation Commission, the American Association of Museums and all participants have learned in their deliberations that behind a successful accreditation program lie years of development. The participants have also learned that the program must have national emphasis and backing by museum professionals, must be uniformly administered and applied in order to bring distinction and be valuable to the museum profession and its members.

The first accreditation applications were received in June, 1970. The first museums to receive accreditation were announced in June, 1971. As of April 30, 1973, 223 museums had been accredited, 22 museums had been tabled one year, 25 museums had been refused accreditation, and 273 were in various stages of the process. The statistical breakdown of applications and accreditation stages, and the names of accredited institutions are found in Appendix 12.

The accreditation process is time-consuming and complex, but it has developed successfully with the cooperation, patience and generous assistance of the 543 applicant museums, 400 museum



professionals who make up the visiting committee roster of on-site evaluators and the ultimate authority, the AAM Accreditation Commission. They have helped build and perfect the accreditation procedures by reviewing and applying the procedures. In general, museum professionals have embraced enthusiastically the accredi-

tation program. [Appendix 13: Testimonials]

The accreditation program is meeting its goals: improving professional standards, engendering respect for and confidence in , the museum profession and helping museums compete with universities, colleges, libraries and hospitals for tax and funding support. Foundations, governmental agencies and donors have asked for guidance in determining the museums which meet professional standards which would utilize contributions, grants and contracts effectively. Federal, state and local legislatures are adopting the accreditation program's definition of a museum, including in legislation the phrase, "... funds to be available to those museums which meet the standards established by the profession." Senate Bill 796 and House of Representatives Bill 337, The Museum Services Act, use the AAM basic definition of a mu-.. seum in their text. [Appendix 14: Brademas Speech Introducing the Museum Services Act, H.R. 8677 (reintroduced in 1973 as H.R. 332) and Appendix 15: Pell Speech Introducing the Museum Services Act, S. 796] Enforcement of accreditation standards may prevent the purchase of smuggled antiquities or may prevent violation of federal, state and local statutes for fear of losing accredited status; and enforcement may promote the development of accreditation for museums' professional staff. The heightened sense of public responsibility and intensive training required of professionals in the fields represented by museums will merit the prestige and increased support that accompany professional status; and the future accomplishments within the accreditation program, made possible by support of the Accreditation Commission, the visiting committee members, the applicant museums' directors, staff, trustees and the AAM staff, will result in respect and confidence from the public we serve. Accreditation, the thrust towards professionalism, is a sign of maturing goals, the coming of age of the museum profession.



Accreditation Committee 1968 - 1970

William T. Alderson
Charles E. Buckley, Chairman
Weldon D. Frankforter
Richard Grove
Hugo G. Rodeck
Holman J. Swinney
Vernal L. Yadon
William C. Steere, ex-officio
Kyran M. McGrath, AAM Director

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William T. Alderson, Jr.



WILLIAM T. ALDERSON, Jr., Director of the American Association for State and Local History, Nashville, Tennessee.

Dr. Alderson received his A.B. degree from Colgate University in 1947; he was awarded M.A. and Ph.D. degrees in history by Vanderbilt University in 1949 and 1952. He has done post-doctoral work in archival administration and in records management at American University, Washington, D.C. He has taught at Vanderbilt University and at the Nashville Center of the University of Tennessee.

Having served five years as Senior Archivist on the staff of the Tennessee State Library and Archives in Nashville, Tennessee, he became Executive Secretary of the Tennessee Historical Commission in 1957, Assistant State Librarian and Archivist in 1959, and held the dual assignment of State Librarian and Archivist and Chairman of the Tennessee Historical Commission from 1961 until 1964, when he assumed his present position as Director of the American Association for State and Local History.

Dr. Alderson has been vice-president and president of the Tennessee Association of Museums, vice-president of the Tennessee Historical Society, fellow and former council member of the Society of American Archivists, member of the advisory board of the Historic American Buildings Survey, treasurer of the Historic Sites Federation of Tennessee, member of the AAM Accreditation Committee (1968-70), and member of the board of directors of American Heritage Publishing Company.

He served as Chairman of the AAM Accreditation Commission from June, 1970, to May, 1973, is a member of the Committee on Cultural Affairs, and a member of the U.S. National Commission for UNESCO.



From 1956 to 1965 Dr. Alderson was editor of the Tennessee Historical Quarterly, having been previously its assistant and associate editor. Since 1964 he has been editor of History News, the magazine of the American Association for State and Local History. He is author of Tennessee Historical Markers (1958); co-author, A Guide to the Study and Reading of Tennessee History (1959); co-author, Historic Sites in Tennessee (1963); co-editor, Landmarks of Tennessee History (1965); and author of Tennessee, a Student's Guide to Localized History (1966).

CHARLES EDWARD BUCKLEY, Director of The St. Louis Art

Museum, St. Louis, Missouri.

Mr. Buckley is a graduate of the School of The Art Institute of Chicago, having received a Bachelor of Fine Arts degree in 1940, and an M.A. degree from the Graduate School of Arts and Sciences of Harvard University in 1948; he has completed the work and residence requirements for a Ph.D. He has been a teaching fellow at the Department of Fine Arts, Harvard University, Loomis School, and Hartford College, lecturing at the Art Institute of Chicago, The National Gallery of Art, Old Sturbridge Village, the Henry Ford Museum, Colonial Williamsburg and the Museum of Fine Arts in Boston.

Mr. Buckley was Keeper of the W. A. Clark Collection, the Corcoran Gallery of Art, Washington, D.C., from 1949 to 1951, when he became General Curator at the Wadsworth Atheneum, Hartford, Connecticut. He was Director of The Currier Galler of Art, Manchester, New Hampshire, from 1955 until 1964, when he assumed the post of Director of the St. Louis Art Museum.

A past president of the League of New Hampshire Arts and Crafts and trustee of the New Hampshire Historical Society from 1959, he is a member of the Association of Art Museum Directors, having been secretary, vice-president and trustee of that organization. In addition to having served as Chairman of the American Association of Museums' Accreditation Committee, Mr. Buckley is a council member and president of the AAM. His other memberships include the Society of Architectural Historians and the College Art Association.

Mr. Buckley has authored articles on various subjects published in periodicals such as Antiques, Art Quarterly, Art Bulletin, Connoisseur and Museum News and in various art museum bulletins such as Wadsworth Atheneum, Yale Art Gallery and the Corcoran Gallery of Art.

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Charles Edward Buckley



Weldon D. Frankforter



WELDON D. FRANKFORTER, Director of the Grand Rapids Public Museum, Grand Rapids, Michigan.

Mr. Frankforter is a graduate of the University of Nebraska, where he received his B.S. degree in 1944 and his M.S. degree in 1949 majoring in geology and minoring in anthropology and

zoology.

From 1941 to 1951 he was a student assistant and Associate Curator at the University of Nebraska State Museum. In 1951 Mr. Frankforter became the Director of the Sanford Museum and Planetarium in Cherokee, Iowa. In 1962 he became Assistant Director of the Grand Rapids Public Museum, assuming his present position as Director in 1965. In addition to museum operation, he has also done field work and research in the Great Plains and Midwest regions in the areas of Pleistocene geology and early man. He has authored or co-authored more than thirty scientific articles in fields of archaeology, geology and paleontology; and he has been the editor of the Midwest Museums Conference Quarterly.

Mr Frankforter is a member of numerous scientific and professional organizations, including the American Association of Museums; Midwest Museums Conference; Southwest Museums Conference; Geological Society of America Fellow; American Association for the Advancement of Science; Academies of Science of Michigan, Iowa, and Nebraska; the Society for American Archaeology; Sigma Xi; the Michigan Archaeological Society, president, 1968-69; the Historical Society of Michigan; the Michigan State Council for the Arts, chairman of Museums Committee, 1967-69; and Current Anthropology Association. Mr. Frankforter was elected to the Council of the AAM as the first regional representative for the Midwest Museums Conference. In addition to serving on the Museum Accreditation Committee, he has served on the AAM's "Museum Needs" (Belmont Report) Committee.

Mr. Frankforter is a Trustee of the Historical Society of Michigan, Chairman of its Bicentennial Museum Committee; on the Historic Preservation Advisory Council for Michigan and was appointed to the Advisory Council of the National Trust for

Historic Preservation in 1972.



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Richard Grove



RICHARD GROVE, Deputy Assistant Secretary for History and

Art, Smithsonian Institution, Washington, D.C.

Mr. Grove is a graduate of Mexico City College, receiving his B.A. degree in 1948 and his M.A. degree in 1950 in art history. English Editor of the Mexican magazine of art and architecture, Espacios, from 1951 to 1952, he was Associate Curator of the Taylor Museum of the Colorado Springs Fine Arts Center until 1958. From 1958 to 1964, he was Director of the Wichita Art Museum and a lecturer in art history at Wichita State University; and from then, in the United States Office of Education, Art and Humanities Program, he was a Museum Education Specialist un til 1968. From 1968 to 1970 Mr. Grove was Associate Director of the Arts in Education Program of The JDR 3rd Fund, New York, New York, until he assumed his present position, Deputy Assistant Secretary for History and Art, Smithsonian Institution.

Mr. Grove has been a member of the American Association of Museums since 1953. His other memberships include the National Art Education Association, the American Association for State and

Local History, and the International Council of Museums.

He has written many articles for such periodicals as Art News, Craft Horizons, American Education, Art Education and Museum News. He authored The Museum Community: New Roles and Possibilities for Art Education (1969) published by the Institute for the Study of Art in Education.

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Hugo G. Rodeck



HUGO G. RODECK, Director-Emeritus of the University of Colorado Museum, Boulder, Colorado.

Dr. Rodeck received his B.E. and A.B. degrees in education and psychology, his M.A. degree in biology from the University of Colorado and his Ph.D. degree in entomology and ecology from the University of Minnesota.

He was first associated with the University of Colorado Museum in 1929 as a graduate biology assistant, becoming Curator in 1933, and Director in 1939. From 1933 to 1971 he was successively

Assistant Professor, Associate Professor, Professor, Professor, Emeritus of Natural History.

Dr. Rodeck served on the Council of the American Association of Museums from 1956 to 1962, and has served as vice-president for science museums. He was a member of the AAM Accreditation Committee, 1968-70, and has been a member of the Accreditation Commission since 1970. Member of the AAM Museum Curriculum Committee and Chairman of the AAM Awards Committee, he is a

charter member of the Association of Science Museum Directors, and was elected vice-president in 1965-66 and president in 1967-69. He has served as treasurer of the United States Committee of the International Council of Museums and vice-president of ICOM's Committee on Natural History Museums. He authored the Directory of Natural Science Museums of the World (Bucharest, 1971) for ICOM.

Dr. Rodeck has served as secretary, treasurer, and later president of the Colorado Chapter of Sigma Xi, and as executive secretary and president of the Colorado-Wyoming Academy of Science. In addition to being a founder and member of the Mountain-Plains Regional Museums Conference since its organization in 1953, he is a member of the Conference of Directors of Systematic Collections, a fellow of the Entomological Society of America, life member of the American Society of Mammalogists and a member of the Society for Systematic Zoology. He was chairman of the Institute of Arctic and Alpine Research of the University of Colorado from 1951 to 1971.

Dr. Rodeck has served as consultant for museums in the United States and abroad, including the University of Toronto, Royal Ontario Museum; he was visiting lecturer in museology at the University of Leicester, England, Department of Museum Studies.

Dr. Rodeck has published numerous articles on entomology, zoology, ecology, paleontology, archaeology and museology. He was editor of *The University of Colorado Studies*, a scholarly journal, 1937-1943.

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Holman Jerome Swinney



HOLMAN JEROME SWINNEY, Director of The Strong Museum, Rochester, New York.

After graduating from Colgate University with Departmental Honors in 1941, Mr. Swinney worked briefly for the Remington Arms Company and then served as a German interpreter with the United States Army. After World War II he became Assistant to the Registrar and, later, Registrar and Director of Admissions at Pratt Institute, Brooklyn, New York. In 1954 he became Director of Interpretation at Old Sturbridge Village, Sturbridge, Massachusetts; and in 1956 was appointed Director of the Idaho Historical Society in Boise, Idaho. He became Director of The Adirondack Museum in 1965, and assumed the directorship of The Strong Museum in 1972.

From 1956 to 1968 Mr. Swinney was a member of the Council of the American Association for State and Local History; he has

been a member of its Awards Committee since 1965 and the Association Editor since 1968. He was chairman of the Pacific Northwest Museums Conference from 1962 to 1964, and served as vice-president of the Western Museums League in 1962, president in 1963. He was editor of the Western Museums Quarterly from 1963 to 1965. He has been a member of the Council of the New York State Museums Association since 1967 and became vice-president in 1972.

Mr. Swinney has taught in many professional seminars and has lectured in museum graduate programs at Cooperstown, Hagley and Old Sturbridge Village. He was a member of the Scandinavian Seminar sponsored by the AAM in 1965. He has served on many civic and professional committees. He has also been a member of the Advisory Committee on Interpretation for the New York State Historic Trust, and a museum consultant for the New York State Council on the Arts and many museums and

historical societies.

Mr. Swinney is the author of New York State Gunmakers and has written many articles for Antiques, Museum News and other

professional journals.

VERNAL L. YADON, Director of the Pacific Grove Museum of

Natural History, Pacific Grove, California.

Mr. Yadon is a graduate of Oregon State University, having feceived his B.S. degree in 1952 and his M.S. degree in 1954. Director of the Pacific Grove Museum of Natural History since 1957, Mr. Yadon was vice-president of the Western Regional Museums Conference from 1958 to 1959 and from 1965 to 1967. He was President from 1967 to 1969 and regional representative to the AAM Council from 1969 to 1971. He served on the AAM Committee to study regional representation on the AAM Council and the AAM Public Affairs Committee. In 1976 he received a three year appointment to the Smithsonian Institution Advisory Council to the National Museum Act.

Mr. Yadon is a member of numerous scientific and conservation organizations, including the American Association for the Advancement of Science, the American Society of Mammalogists, the Western Society of Naturalists, the California Native Plant Society and the Audubon Society. He has served as Chairman of Ventana Chapter Sierra Club and Monterey Bay Chapter of Nature Conservancy. He is a member of the Point Lobos State Reserve Advisory Committee and the Advisory Board of Save the Sea Otter.

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Vernal L. Yadon





William Campbell Steere



WILLIAM CAMPBELL STEERE, Director of The New York Botanical Garden. Bronx. New York.

Dr. Steere received his B.S. in botany in 1929, his M.A. in , 1931 and his Ph.D. in 1932 from the University of Michigan. He was awarded the D.Sci. (honoris causa) by the University of Montreal in 1959 and the honorary degree of Doctor of Science from the University of Michigan in 1962.

Dr. Steere began his professional career as an Instructor in Biology at Temple University while a graduate student at the University of Pennsylvania, 1929-31. In 1931 he became Instructor in Botany at the University of Michigan, progressing to Professor in 1946 and Chairman of the Department of Botany in 1947. He joined the staff of Stanford University as Professor of Biology in 1950 and became Dean of the Graduate Division in 1955. Dr. Steere has been, successively, Director, Executive Director and President of the New York Botanical Galden and Professor of Botany at Columbia University since 1958. Because of his experience in teaching, research and administration, Dr. Steere's duties have taken him to Alaska, Argentina, Arctic Canada, Chile, Europe, Japan, Mexico and the Philippines. While on temporary leave from his home institution, he taught one year at the University of Puerto Rico, spent two years during World War II in Colombia and Ecuador in a search for quinine, and served for a year with the National Science Foundation as Program Director for Systematic Biology.

Dr. Steere is a member of many scientific organizations including the American Association for the Advancement of Science, the American Geographical Society, the American Institute of Biological Sciences, and the Arctic Institute of North America. He was co-founder and first President of the New York State Association of Museums. Dr. Steere served as President of the American Association of Museums from 1968 to 1970. He is a past president of the American Bryological Society, the American Society of Plant Taxonomists, the Batanical Society of America, the California Botanical Society, the Society of American Naturalists, the International Association of Bryologists and the Torrey Botanical Club. He has served as a member of the Boards of the American Institute of Biological Sciences, the Bayard Cutting Arboretum, the Horticultural Society of New York, the Morris Arboretum and

the New York Botanical Garden.

Dr. Steere has served in an editorial capacity with several biological journals including the American Journal of Botany, Annales Bryologici, Biological Abstracts, the Botanical Review, and The Bryologis. He has published over two hundred and fifty articles on botanical topics.

A recipient of many medals and other honors, Dr. Steere was decorated by the Japanese Government with the Imperial Order of the Sacred Treasure (Second Class).

KYRAN M. McGRATH, Director of the American Association of Museums, Washington, D. C.

Mr. McGrath received his B.S.S. degree, cum laude, in 1956

and his J.D. in 1959 from Georgetown University.

Admitted to the D.C. Bar in March, 1959, has was a selfemployed lawyer until June, 1961, when he became Legislative
Counsel to U.S. Senator Paul H. Douglas (D., Illinois) in Washington, D.C. As the attorney on the staff, Mr. McGrath provided
legislative and political assistance to Senator Douglas until August, 1965, when Governor Otto Kerner (D., Illinois) appointed
him Chief of the Washington Office of the Illinois Department of
Business and Economic Development in Washington, D.C. in
which capacity he served until 1967, opening and maintaining fulltime Illinois state representation between federal agencies, U.S.
Congress, and private industry. From 1967 to 1968 Mr. McGrath
was a Special Assistant to the Chairman of the National Advisory
Commission on Civil Disorders, Governor Otto Kerner. Since
April 23¢1968, he has been Director of the American Association
of Museums.

In 1970, he was appointed to the U.S. National Commission of UNESCO. In 1971, he authorized the first major publication on museum salaries, 1971 Financial and Salary Survey.

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Kyran M. McGrath





Record of Accreditation Committee Meetings

- 1. August 1 and 2, 1968, St. Louis Art Museum, St. Louis, Missouri
- 2. November 21 and 22, 1968, St. Louis Art Museum, St. Louis, Missouri
- 3. February 19 and 20, 1969, St. Louis Art Museum, St. Louis, Missouri
- 4. May 24 and 25, 1969, Asilomar Conference Grounds, Pacific Grove, California
- 5. June 19 and 20, 1969, University of Colorado, Boulder, Colorado
- 6. September 28 and 29, 1969, Allirondack Museum, Blue Mountain Lake, New York
- 7. December 1 and 2, 1969, St. Louis Art Museum, St. Louis, Missouri
- 8. January 11, 12 and 13, 1970, St. Louis Art Museum, St. Louis, Missouri
- 9. March 1, 2 and 3, 1970, Grand Rapids Public Museum, Grand Rapids, Michigan
- 10. April 5, 6 and 7, 1970, St. Louis Art Museum, St. L. is, Missouri



CITY ART MUSEUM OF ST. LOUIS

St. Limite Missouri - 64110.

Provident HENRY IS STEAMER - Southwestern RULAND TO BICHARDS - Interior CHARLES & BLCKLEY - Secretary ALAN BRIMBLE

Letter of Transmittal from Accreditation Committee

April 30, 1970

Dr. William C. Steere President American Association of Museums 2233 Wisconsin Avenue, N.W. Washington, D. C. 20007

Dear Bill:

Under the authority granted by the members of the American Association of Museums at the business meeting, May 26, 1969, and the AAM Council at its subsequent meeting January 26, 1970, I am transmitting herein the final report of the AAM Interim Accreditation Commission. This report intentionally resembles in form a prospectus for museums wishing to apply for accreditation by the Accreditation Commission of the American Association of Museums. This form will serve to make the document most useful for the purpose of informing members of the museum profession as well as the general public as to the purposes of accreditation and the procedures by which museums may gain recognition as meeting accepted professional standards.

This report combines the conclusions of the AAN Accreditation Committee; which existed from May, 1968, to January 26, 1970, and the AAM Interim Accreditation Commission established January 26, 1970, to be succeeded by the permanent Accreditation Commission May 1, 1970.

Sincerely yours,

Charles B. Buckley

Chairman,

Interim Accreditation Commission



Accreditation Commission 1970 - Present

William T. Alderson, Chairman [Appendix 1]	May, 1973
Mildred S. Compton	May, 1976
Robert M. Hume	May, 1974
George E. Lindsay	May, 1972
James A. Oliver	May, 1978
Charles Parkhurst	May 1976
Hugo G. Rodeck [Appendix 1]	May, 1974
Alexander J. Wall, Chairman (effective August, 1973)	May : 1979
E. Leland Webber	May 1973

TERM EXPIRES

Marilyn Hicks Fitzgerald, Accreditation Secretary Kyran M. McGrath, AAM Director [Appendix 1]

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Mildred S. Compton



MILDRED S. COMPTON, Director of The Children's Museum of Indianapolis, Indianapolis, Indiana.

Mrs. Compton attended Ward Belmont College and the University of Michigan, where she received her B.S. in Chemistry in 1938. She received the M.S. from Tulane University New Orleans, Louisiana in 1940. She taught two years at Sophie Newcombe College and was a research chemist at Eli Lilly & Company from 1940 until 1946.

Mrs. Compton became the Executive Secretary of The Children's Museum of Indianapolis in 1961 and in 1964 assumed her present position of Director of the Museum. Since then she has been president and vice-president of the Midwest Museums Conference, president of the American Association of Youth Museums and president of the Children's Museum Guild.

Mrs. Compton is currently president of the Association of Indiana Museums, vice president of the Women's Rotary Club, vice-president of the Women's Council of Indianapolis Chamber of Commerce, and vice president of the AAM Council and Executive Committee. She is a member of the Indiana Historical Society, Society of Indiana Pioneers, Daughters of the American Revolution, American Association for State and Local History. Sigma Xi, and the White House Conference on Children and Youth? She has been a member of the Accreditation Commission since 1972.

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ROBERT M. HUME, Assistant Secretary of the Consultative Committee on National Museum Policy, National Museums of Canada, Ottawa, Ontario, Canada.

Graduating with honors from the Vancouver School of Art in 1951, Mr. Hume assumed the position of Assistant Curator with the Vancouver Art Gallery, serving until 1955, when he took sabbatical leave to survey British and European museum techniques, handling and presentation. He became Director of the Vancouver Art Gallery in 1956; and in 1959, he was granted a Canada Council scholarship to travel throughout the U.S.A. to study the development of new museums. Upon completion of his scholarship, Mr. Hume was employed by the National Gallery of Canada. From 1960 until 1972 he served as Development Officer, Acting Director of the National Design Council and Design Center. In 1964 he was appointed Assistant Director of the Ontario Center of Science and Technology, serving as Director of the Interpretation Branch.

Mr. Hume was appointed Planning and Development Officer of the Aft Gallery of Ontario in 1966, and in 1967, Executive Assistant to the Director. He assumed his present post of Assistant Secretary of the Consultative Committee on National Museum

Policy, National Museums of Canada in 1972.

Mr. Hume has been visual arts officer for the National Centennial Commission, lecturer for the Canadian Museums Association's Training Diploma Programme, Secretary-Treasurer and President of the Canadian Museums Association, a member of the Canadian Committee for The International Committee on Museums and a member of the American Association of Museums' Executive Committee. He has been a member of the Accreditation Commission since 1970.

Mr. Hume, a co-founder of the Northwest Institute of Sculpture, is a member of the Canadian Sculptor's Society. As an exhibit designer the subjects Mr. Hume has treated have ranged from anthropology, archaeology, art treasures, contemporary painting and sculpture to jewelry, natural history, ecology, photography and Canadian history.

GEORGE E. LINDSAY, Director of the California Academy of Sciences, San Francisco, California.

Dr. Lindsay received his B.A. in Botany in 1951 and his Ph.D. in 1955 from Stanford University. He began his professional career in 1939 - 1940 as Director of the Desert Botanical Garden of Arizona. During the summers of 1952 - 1953, he served as an administrative aide at the Arctic Research Laboratory, Point Barrow, Alaska. Dr. Lindsay was Director of the San Diego Museum

Robert M. Hume



George E. Lindsay





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James A. Oliver



of Natural History from 1956 to 1963, when he became Director of the California Academy of Sciences.

Dr. Lindsay has served as President and Council Member of the Pacific Division of the American Association for the Advancement of Science and as a Council Member and Executive Committee Member of the American Association of Museums. In addition to serving on the Accreditation Commission from 1970-1972, Dr. Lindsay served on the "Museum Needs" (Belmont Report) Committee, the Steere Committee for the Directors of Systematic Collections, and the National Research Center for the Arts.

Dr. Lindsay is a Fellow of the American Association for the Advancement of Science, the San Diego Society of Natural History, the San Diego Zoological Society, the Cactus and Succulent Society of America and the California Academy of Sciences and is a member of Sigma Xi.

JAMES A. OLIVER, Director of The New York Aquarium, Brook-

lyn, New York.

Dr. Oliver studied at the University of Texas, and earned a B.A. in 1936, M.A. in 1937, and Ph.D. in 1941 from the University of Michigan, where he was also appointed a University Fellow, 1938-40, and a Hinsdale Scholar, 1940-41. After serving as an instructor at Northern Michigan, 1941-42, he went to The American Museum of Natural History in 1942, as Assistant Curator. . After wartime service as an officer in the U.S. Navy he returned to the Museum in 1946, leaving in 1948 to become Assistant Professor of Zoology at the University of Florida. He was appointed Curator of Reptiles at the New York Zoological Society in 1951, Assistant Director of the New York Zoological Park in 1958 and Director the same year. In 1959 he was appointed Director of the American Museum of Natural History, a post he held for ten years, becoming Coordinator of Scientific and Environmental Programs in 1969. He assumed his present position as Director of the New York Aquarium in 1970.

Dr. Oliver is a Fellow of the New York Zoological Society, Vice President of the New York State Association of Museums and was a founder and first Chairman of the Cultural Institutions Group of New York. He was Treasurer of BioSciences, a member of the Board of Trustees, and was elected President of that organization for 1972. He is a member of the Council of the American Association of Museums, Chairman of the Association's Ad Hoc Committee on Museum Education in Human Ecology, a member of the Board of Directors of the Caribbean Conservation Corporation, a Vice-Chairman of the American Committee for Interna-

tional Wild Life Protection, and a member of the Survival Service Commission of the International Union for the Conservation of Nature and Natural Resources. Dr. Oliver is a Fellow of the Rochester Museum Association, a Fellow of the Royal Society of Arts of London, a member of the American Society of Johthyologists and Herpetologists, a Fellow of the Herpetologists League, and the American Association for the Advancement of Science. He has served on the New York State Commissioner of Education's Commission on Museum Resources, 1961-64; the Council of the Brooklyn Arts and Cultural Association; the Organizing Committee of XVI International Congress of Zoologists, 1963; the Biological Sciences Curriculum Study (Steering Committee, 1962-65; Executive Committee, 1964-65); the International Council of Museums (Executive Committee 1963-65; United States Commission 1965-70); as a member of the Directors of Systematic Collections, 1960-69. Dr. Oliver has been a member of the Accreditation Commission since August, 1972.

He has authored numerous scientific and popular works including two books, The Natural History of North American American in Fact and Fiction

phibians and Reptiles and Snakes in Fact and Fiction.

CHARLES PARKHURST, Assistant Director of the National Gal-

lery of Art, Washington, D.C.

Mr. Parkhurst was educated at Williams College, B.A. 1935, Oberlin, M.A. 1938 and Princeton University, M.F.A. 1941. His professional positions include Research Assistant and Registrar, National Gallery of Art, 1941-1943; Deputy Chief, Monuments and Fine Arts and Archives Section, Allied Military Government in both U.S. Zones, Germany 1945-1946, concerned with the restitution of looted art; Assistant to the Director, Albright Art Gallery of Buffalo, 1946-1947; Assistant Professor of Art and Archaeology and Assistant Director of the Art Museum, Princeton University, 1947-1949; Head, Department of Fine Arts, Director of the Allen Memorial Art Museum, and Professor of the History and Appreciation of Art, Oberlin College, 1949-1962; Director of The Baltimore Museum of Art, 1962-1970; and since 1971 Assistant Director, National Gallery of Art. He has also taught Art History at the Universities of Minnesota and of California at Los Angeles.

Mr. Parkhurst serves or has served on several Boards and Commissions dealing with art, has been honored by fellowships, grants, and the Chevalier of the Legion of Honor, by France in 1947, for work in the recuperation of Nazi looted art in Germany. He has been Chairman, Advisory Committee for Fulbright Grants (Committee on International Exchange of Persons); President,

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Charles Parkhurst





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College Art Association of America; Co-Founder and President, Intermuseum Conservation Association; Vice President, Association of Art Museum Directors; President, American Association of Museums; and a member of the AAM Accreditation Commission since 1970.

Mr. Parkhurst has also taped sixty-five half-hour television programs, Images and Ideas, a course in the principle of Historic Art, for Westinghbuse T. V. Network. He is the author of works on Medieval Pilgrimage Road, Early Limoges Enamels, Museology and Museography, Modern Design, Ancient and Medieval Gold Jewelry, Renaissance Iconography, Art Conservation, and especially on 17th Century Scientific Color Theories and their relationship to painting of the time.

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Alexander J. Wall



ALEXANDER J. WALL, President of Old Sturbridge Village, Stur-

bridge, Massachusetts.

Mr. Wall is a graduate of Columbia University, beginning his museum career as an intern at the Metropolitan Museum of Art, and serving as Museum Curator, Supervisor of Education and Public Relations and finally as Assistant Director at The New-York Historical Society in New York City. During these years, his career was interrupted by four years of service in the U.S. Army Air Corps during World War II. In 1951 he became Director of the New Jersey Historical Society in Newark, New Jersey, leaving in 1956 to become Curator of Old Sturbridge Village, holding successive positions as Assistant Director and Vice President prior to becoming President in 1966.

Mr. Wall has been a member of the AAM Accreditation Commission since 1970; in May, 1973, he was appointed by AAM President, Charles Buckley, to serve as Chairman of the Commission. He has been an individual member of the American Association of Museums since 1951, a member of the AAM Scandinavian Museum Seminar in 1965, a Council Member since 1970, and is serving on the Association's Curriculum Committee and the Trustees'

Handbook Committee.

Mr. Wall has also been active in the American Association for State and Local History as a charter member, 1940; its Secretary, 1953-60; Council Member, 1960-68; National Chairman of its Awards Committee, 1964-68; Vice President, 1968-70 and President, 1970-72.

Mr. Wall's memberships include the American Antiquarian Society, Early American Industries Association and Eleutherian

Mills-Hagley Foundation Advisory Committee.

His publications include "William Bradford, Colonial Printer," articles and book reviews in American Collector, N.Y. Historical Society Quarterly Proceedings of the N.J. Historical Society, Mu-

seum News, History News, Pennsylvania History and his AASLH Presidential address-"The Voice of the Artifact."

E. LELAND WEBBER, Director of the Field Museum of Natural

History, Chicago, Illinois.

Mr. Webber received his B.B.A. degree in 1942 from the University of Cincinnati and his C.P.A. degree in 1949 from the University of Illinois. From 1945-50, Mr. Webber was associated with Ernst & Ernst, C.P.A., Chicago, Illinois. In 1950, he joined the staff of the Field Museum of Natural History. From then until 1960 he was Executive Assistant to the Director, when be became Assistant Director of the Museum, holding this position until 1962, when he assumed his present position of Director and Secretary. In 1966 he became a trustee of the museum.

Mr. Webber has been a member of the American Association of Museums Council, 1963-70; vice president and a member of the AAM Executive Committee, 1966-70; Chairman of the AAM Committee on Museum Needs, which prepared America's Museums: The Belmont Report, 1967-69; a member of the Accreditation Commission, 1970-72; and a member of the Illinois State Museum Board, 1965-70.

Mr. Webber is a member of the National Council on the Arts, 1970 to present; a member of the Board of Governors of the Illind State Colleges and Universities, 1967 to present; a member of the Board of Directors, YMCA Hotel, Chicago, 1955 to present; and a member of the National 4-H Service Committee, 1972 to present.

MARILYN HICKS FITZGERALD, Accreditation Secretary of the

American Association of Museums, Washington, D.C.

Mrs. Fitzgerald received her B.A. degree, Phi Beta Kappa, in 1968 from Randolph-Macon Woman's College, Lynchburg, Virginia, in Politics and Asian Studies. She also studied in Japan and Scotland.

Before joining the AAM staff in 1969, Mrs. Fitzgerald traveled nationwide as an Assistant to the Director of Admissions of Randolph-Macon Woman's College, and had been an assistant in the Office of the Director General of the Foreign Service, Department

of State, Washington, D.C.

Mrs. Fitzgerald assumed her position of Accreditation Secretary in February 1970, and has been responsible for organizing, coordinating and administering the mechanics and procedures of the accreditation program at the AAM headquarters. In addition to her accreditation responsibilities, she was Project Director for the 1971 and 1973 editions of The Official Museum Directory.

BEST COPY AVAILABLE

E. Leland Webber



BEST COPY AVAILABLE Marilyn Hicks Fitzgerald



OFFICIAL USE
Date
Fee Rec'd \$
REMMEM MAA

State

OFFICIAL ACCREDITATION APPLICATION FORM

GENERAL

Mailing Address

Name of Applicant Museum

Télephone (area code & number)				
Name of Director/Chief Executive Officer				Title Title	
Name of Person to Whom Correspondence Should Be Directed Name of Chairman of Board of Trustees or Equivalent Officer			<u> </u>		
Does the Applicant Muse	um administer or , Please list: (Atta	maintain brand ach separate sh	ch/subsidiary set if necessa	museum(s)? try)	
Name		City	State	Zip	
Name	<u> </u>	City	State	Zip	
Name		City	State	Zip	
Are any of these branche cation of the Applicant Accreditation Secretary Information.	Museum? [] Yi for special Sub	ES INO	n Application	n Forms and	
BASIC DEFINITION OF M	USEUM			•	
Does the Applicant Muse purposes of Accreditation	eum meet the ba	sic definition of	museum for	7	
Organized?	YES . NO YES . NO NO	Professional Sta Collections Care? Open to Public	. 	YES MC	
	60				



£.

MUSEUM C		
r Art	☐ General ☐ Other	(Specify)
□ History	Science	
_		
FINANCIAL		
Please indic	ate museum's total budge	t for current fiscal year: \$
Sources of	funding by percent:	University/College %
	I Gov't%	☐ Endowment Income ——%
	ov't%	Contributions %
	Gov't%	Corporate%
□ Other G	ov't	☐ Membership
☐ Total Go	ov't	_% [] Sales Shop
-		_% [] Other%
FEE INFOR		·
		- 450 days (for - useums with at least 000
	stitutional member—minin ff mem ber).	num \$50 dues (for museums with at least one
•	lication Fee is enclosed. F	ee MUST be PRE-PAID.
☐ Applica☐ Member☐ Accred	int Museum is applying for right papers in the second dues the second dues that it is application for the second dues the second due the second	or AAM membership and accreditation.
	LES OF AUTHORIZATION	
application agreement the Ameri	n for accreditation has be application for accreditate	man of applicant's governing body certify that en formally considered and approved, and they tion, accompanied by the initial fee, constitutes in to consent to and abide by the decisions of sums, arrived at through the agencies of its ative agencies.
Signature of	Director	Signature of Chairman of Governing Body
Name (Type	s)	Name (Typed)
Title'		Title
Date		Date



Please answer the following questions.

Yes No

- 1.

 Does the museum have a separate governing body or an administrative head with the responsibilities beyond the normal duties of a curator?
- 2. Does the museum have budgetary autonomy, that is, does it have allotted to it an overall budgetary amount and/or does it support itself through the use of its own funds?
- 3. Does the museum have self-directed acquisition, conservation and exhibition practices?
- 4. [] Is the museum located on a piece of property which is continuous with and adjoining that of the central museum?

A majority of negative answers determines the subsidiary status of a museum. In case of a split, the following formula decides:

- 1. If 1 and 2 are negative, the museum is a subsidiary.
- 2. If 1 and 3 are negative, the museum is a subsidiary.
- 3. If 2 and 3 are negative, the museum is a subsidiary.
- 4. If 3 and 4 are negative, the museum is a subsidiary.
- 5. If 1 and 4 are negative and 2 and 3 positive, the museum is autonomous.
- 6. If 2 and 4 are negative and 1 and 3 positive, the museum is autonomous.

A majority of positive answers indicates the museum is autonomous.

Formulae for Determining Subsidiary Museum Status



Procedures and Fee Structures for Autonomous and Subsidiary Museums

		Application Fee (non-AAM member, add \$50)	Fee to accompany completed Questionnaire	Subsidiary Museum, For	Total)(non-member add \$50)	Visiting Commi tee
1.	One museum (no parent or subsidiary) applies, completes the questionnaire, receives a visiting committee, and, if successful, is accredited.	\$50	\$100		\$150	+
2.	One museum, with one or more affiliated branches not deemed an autonomous museum or subsidiary museum, applies, completes the questionnaire, receives a visiting committee, and, if successful, is accredited.	\$ 50	\$100		\$150	+
3.	One parent museum and one or more affiliated museums deemed subsidiary museums (according to the guidelines and formula). a. parent museum The parent museum applies and completes the questionnaire for itself and the subsidiaries of its choice. It is visited by a visiting committee of the appropriate size, and, if successful, is accredited.	\$50	\$100		\$150	+
	b. subsidiary museum The parent applies for the subsidiary and includes the subsidiary in its answers to the questionnaire. The sub- sidiary receives a visiting committee composed of at least one visitor.			\$ 35*	•	+
	c. subsidiary museum at later date The parent museum applies for the subsidiary. The subsidiary receives a visiting committee determined by its size. (This is especially advantageous for new subsidiaries of an accredited museum. The subsidiary does not have to go through the whole process—only sponsor a visiting committee.)			\$ 75°		+

It must be remembered that societies, associations, or other organizations may not be accredited. Only their museums are eligible.

* per subsidiary



APPENDIX 8

REPÓRT OF THE ACCREDITATION VISITING COMMITTEE

to the Object Museum

INTRODUCTION

The Accreditation Visiting Committee, consisting of the Chairman and one committee member, visited the Object Museum on September

1, 1972, arr. ving at 8:30 a.m.

Because there is actually only one employee in the museum, the visit was almost entirely restricted to conferences with the Director plus a short visit with the President of the College and the College Community Relations head. The other "employees" are students working on an hourly rate and their participation in the museum's work will be discussed later.

The museum covers anthropology and archaeology, entomology, geology, paleontology and operates an herberium. The museum may be classified as natural history but also includes temporary art exhibits, one of which was on display during the visit of the Committee. There

is also a botanical garden in front of the museum.

The governing authority is the Object College Governing Board consisting of five persons representing ranching, banking, dentistry and two from the legal profession. There is no separate constitution and bylaws or articles of incorporation for the museum since it was created as part of the Object College complex, thereby attaining legal existence. It does not have a tax-exempt letter from I.R.S. since this is not an entity separate from the college. It has no subsidiary or branch museum.

BOARD OF TRUSTEES

The Governing Board, which is elected by voters of the ward, does not take an active part in the affairs of the museum. The director has full authority over part-time workers, programs, exhibits, collections and the general administration of the museum. The Governing Board does not identify or participate in museum activities. The five members are elected to serve for a period of four years. The director has little if any contact with the Governing Board on a professional level. The Board leaves all professional decisions to the director.

STAFF

The director's background includes training in design, art, decorative arts, and a foundation in physical anthropology, zoology, primitive art, archaeology and textile and art-related studies. His thesis was on Greek Embroideries; he is a *Phi Beta Kappa* and has had textile exhibits and awards and other exhibitions of jewelry and stitchery. His past experience and actual working with two museums—one as a staff member and the other as director—have fitted him for administrating a one-man museum with part-time help. He is a member of professional associations including AAM, is familiar with the literature of

Visiting Committee Narrative Report Sample #1



museology and keeps current with museological developments in the fields of his interests.

Staff members are part-time students, paid so much per hour, and are trained by the director to carry on the necessary work of the museum-clerical, curatorial, exhibition, labeling, research for exhibit planning, construction and installation, but are restricted to what amounts to short-term careers because they are students and not fulltime paid employees or volunteers. They understand their jobs because of the training given them by the director and they accept responsibility under supervision to turn out new exhibits on a regular schedule. There is little if any authority to delegate since all the parttime employees are not in positions to which authority may be delegated. The number of part-time employees gets the work done but it would be beneficial to the director if he had a nucleus of full-time employees with part-time assistance so that much of the burden is taken off his shoulders. The one professional in the museum is the director. The student employees keep up with their work but do not belong to professional societies or associations connected with the type of work they are doing. To some of them, working in the museum is so much per hour and a job. It is hoped that, out of the numbers who have been subjected to museology, a few will feel impelled to join the ret of us!

There is no structured program to train volunteers although volunteers are welcomed to the museum. They are not used as docents but as needed for various museum assignments.

MEMBERSHIP

There is no membership but there would be the possibility to form a student membership had the director sufficient help to organize it, plan programs for it and take care of it. There is even the possibility of community membership under the same optimum conditions.

FINANCES

Funding is adequate for current expenses. There is no provision for capital outlay or improvement at present. No efforts are being made at present to raise additional monies for the museum. The director's salary is correct as reported and it is slightly below the national median for similar positions, especially since he is the only employee on full time. The director's salary is not on a par with those paid to the college instructors nor does it come up to those paid in high school positions. Benefits are comparable to those in other museums and are essentially the same as the rest of the college personnel. Financial reporting is done by the business office of the college and is entirely adequate. There is no clear fiscal policy for the future, no surplus and no deficit. No admission fees are charged. There is a grantsman at the college but his potential availability for the benefit of the museum has not been exercised as yet.



PHYSICAL FACILITIES

The Object Museum is very well situated in the heart of the complex of college buildings and is very accessible to the large number of students attending the institution. It is easily accessible by foot and by car but there is no bus that takes the visitor to the door. Parking is like that of any college or university—crowded, inadequate for non-student visitors, but once the students have found a place to park, the museum is easily found. There is plenty of area for loading and unloading, the entire area is kept clear and well-lighted, and there are no stairs—the museum being on one floor only. Grounds and building are lighted at night and there are security or campus police patrolling when the building is closed.

Restrooms are clean and well-equipped. There are towels available and Boraxo soap in the dispensers. During the winter we were informed that more heat would make it more comfortable to work, that employees had to wear sweaters during cold spells. The grounds are taken care of by the college and are well-landscaped and kept swept and clean. Signing is good and the museum's location is indicated before reaching the building. Security against fire is good, exits are plainly marked, and the part-time employees and the director know what to do or whom to call should emergencies arise. These instructions are contained in an attached sheet. Exits that require panic hardware are so equipped. Storage of collections, the exhibits, records and materials are free from any but the most serious fire damage. Hours are regular and special visitors may even enter during a "closed" day.

COLLECTIONS

The museum owns its tangible objects in the name of the college and they are of the quality that would lend their use to research, exhibition and education. There is no stated acquisition policy and this may be taken care of by the director in written form instead of understood form. The museum contains material or objects which are from regional to world-wide significance, and, although there are accession and loan forms, there is no stated policy on what may be accepted and under what conditions, nor is there more than a gentleman's agreement regarding receiving and making loans. Duplicate records are kept in the building, in different locations. The major portion of the collection is cataloged adequately and data retrieval was demonstrated satisfactorily to the Visiting Committee. Specimens may be easily located through files and are inventoried for this year. When the collections become more extensive, records will be typed and bound and stored outside the museum for greater security. As far as completeness of records to describe missing or stolen specimens, the museum is beginning to photograph such specimens for the records. Disposal of unwanted objects is up to the discretion of the director.

CONSERVATION AND PRESERVATION

Collections are generally in good condition and taken care of. Para crystals are extensively used as is evidenced by the eye-smarting blast

ERIC Afull Text Provided by ERIC

that emerges from an opened study skin cabinet! Conservation is a continuous process before, during and after storage procedures. There is no humidity or temperature control system and no protection against airborne pollution. The employees are trained to care for the collections and are doing a good job. Little fluorescent lighting is used and incandescent lights are employed without shielding. The only exhibition in danger of too much actinic exposure is the temporary "Exhibit of the Month," which faces a large expanse of high glass to which the director has fastened fluted paper screens to cut out some of the brilliance. This is exposed for only a month, during which period not too much harm could result. The director trains his people to conserve and preserve, evidently with success.

SECURITY

Locks and campus police protect the collections from burglary, theft and pilferage. There have been only two examples of vandalism during the present director's tenure. A sprinkler system is a protection against fire and all parts of the museum are locked or observed during open hours. There are no interior guards available and are possibly not needed because of locked cases. The written procedure to be followed in emergencies is attached and known to the students working in the museum. Collections and the physical facilities are insured by the college.

EXHIBITS AND EXHIBITIONS

There is no area in the Object Museum which remains static-all exhibits and exhibit areas change with the exception of the seismograph. One of the three sections of the exhibition area is changed each summer which means that once completed, an exhibit stays in place for three years and is then revised or replaced. The exhibits are planned to demonstrate a natural law, a point, a custom, a rite, a school of thought or the present mores of adults and adolescents. They employ all the approaches in exhibition technique—chronological, historical, thematic, stylistic, comparative or demonstrative. They are well-labeled but the type or style of printing used was, to the Committee, too small except for students with 20-20 vision. They could be a little larger for people who wear bifocals! They are numbered within the cases for putting back into storage. The exhibits are neat and in order and free from dust. No traveling exhibits are available, although the museum does receive traveling exhibits from other agencies. A written loan policy is needed, particularly for loans of specimens that go out. Loans coming in are, as the director says, well taken care of by himself and student employees. Loan records are kept and are satisfactory.

The Visiting Committee was impressed by one of the exhibit sections in which man's vices were shown with special reference to the use of drugs and stimulants. The entire section showed the drugs of the Establishment—alcohol, caffeine in coffee and popular soft drinks, theine in tea, theobromine in cocoa and chocolate, tobacco in all its forms—pipe, cigar, cigarette, chewing, snuff. Primitive drugs and stim-

0.0

ulants included kola nut, kava, betel nut, wood rose, timson weed, peyote, mescal and other derivatives from the flora of the world. A separate case showed Cannibis sativa or marijuana with roach holders, cigarette rollers, paper, "steamboats," and fancy home-made pipes. This was pertinent to a large student body and the director did not make the mistake of preaching or moralizing about any of the specimens in the cases.

The exhibit, in our opinion, was worthy of county-wide publicity, but no news release went out on it. One of the drawbacks of the museum is that public relations are handled outside the museum itself, not by the director. Had this timely exhibit been properly covered in press and television, it would have attracted many more students and many adults and adolescents in the surrounding area.

The Visiting Committee makes the strong recommendation that the director be permitted or empowered to issue his own press releases to the media with the result that many more people would become acquainted with the museum and its work accomplished by one director and 12 students on part-time. Such Herculean labors deserve recognition—which in museums comes in the form of streams of visitors coming in to see what has been done.

PROGRAMS AND EDUCATIONAL ACTIVITIES

The educational activities of the museum are primarily for college students and public school students. There is nothing specific planned for adults or young people off campus. Since this is the only museum in the area, it would be valuable if there were programs other than, the ones mentioned above. Although there are no programs other than those for college and public schools, the exhibitions and stored materials are entirely adequate for a full schedule of activities for adults and young people not attending the college. Attendance has risen but would go even higher with extra educational activities. The program is enjoyable as well as beneficial from an educational standpoint. Programs supervisors are drawn from the student body and are competently trained by the director. Mature students and scholars are not, at present, too familiar with the museum's offerings, nor have the collections been used to any great extent by outside scholars. There is no formal program for training professional museum workers. The programs could be used for high school classes but rarely are. An approach to high school superintendents and principals, with offers to supplement and complement the work of their schools, would doubtless make the museum even more valuable to the community. School references, school guides, and extensive distribution of study guides are a worthy contribution of the museum. Elementary pupils are well served by the museum as are college students. There is a great opportunity here to expand the scope of the museum to higher levels of education and outside groups.

The library is not large and books may not be taken out of the building but there are hopes to expand the number of books. There is, at present, no publications program in the museum other than the



school guides which are mimeographed for teachers.

The Object Museum needs more support from the college authorities. It is on the periphery of interest and yet has the potential to bring much credit and recognition to the institution. It needs grants, more full-time employees, more money for future expansion, and recognition from the faculty as an educational resource of great value not only to the college and the public schools but also to the community as a whole. It needs publicity, news stories and public notice of its programs and exhibits. It could use more faculty cooperation in the shape of advice on themes for exhibits and tie-in with courses in many related subjects.

It is, in short, a capable little museum doing the best it can, with the status of an institutional orphan or poor relation! It needs and deserves help because, in spite of its handicaps, it is doing professional work worthy of recommendation by the Visiting Committee for

accreditation by the American Association of Museums.

Respectfully submitted, Chairman Accreditation Visiting Committee AAM

RECOMMENDATION MUSEUM ACCREDITATION GRANTED

1.	The Visiting Committee granted to	e recommends that accreditation be			
	The Object Museum	Anytown, Anystate-			
	Name of Museum	City/State			
	because it meets the mir of a museum as establish	nimum standards based on the definition led by the AAM.			
	/signed/	/signed/			
	Signature of Chairman	Signature of Committee Member			
	October 1, 1972	/signed/			
	Date	Signature of Committee Member			
		OMMENDATION CREDITATION TABLED			
П.	The Visiting Committee one year for	recommends that accreditation be tabled			
	Name of Museum	City/State			
	because of the following	deficiencies:			
	Signature of Chairman	Signature of Committee Member			
	Date	Signature of Committee Member			
M.	RECOMMENDATION MUSEUM ACCREDITATION WITHHELD The Visiting Committee recommends that accreditation be withheld from				
	Name of Museum	City/State			
	because of the following disabling factors:				
	Signature of Chairman	Signature of Committee Member			
	Date	Signature of Committee Member			



Visiting Committee Narrative Report Sample #2

American Association of Museums Accreditation Program Visiting Committee Report

Museum: The History Museum City, State

Visiting Committee: Mr. S., Chairman

Mr. B.

Visit Date: December 1 and 2, 1972

No problems were encountered in conjunction with the visit. The two committee members had ample time to review all available material prior to the on-site inspection, sufficient opportunity to observe the operation and a satisfactory period to analyze, review and compare impressions following the visit. Although some of the comments and concerns expressed in this report were more strongly felt by one or the other of the committee, there was essential agreement on the conclusions.

GOVERNING AUTHORITY

The museum does not have a tax-exempt letter from the Internal Revenue Service and the committee strongly recommends that a favorable ruling be sought. There seems to be no question that the museum qualifies for a favorable decision as a governmental organization.

BOARD OF TRUSTEES

The relationship between the trustees and the staff are quite satisfactory; however, the committee suggests that a board larger than three would be more representative of the total population. There is some indication that the law limits the board to three, in which case an advisory committee of twelve or so might be established, from which the board could be selected.

The practice of selecting trustees from the membership of the historical society, which was instrumental in the creation of the museum, suggests the possibility of conflict between the museum and the society: the interests of the society vis a vis the professional practices of the museum staff. No problem exists and a larger board or advisory committee representing all elements of the community may help to ensure continued good relations, as well as provide a broader base of support.

STAFF *

The museum is at present a two-person operation a Director and one support person, with some additional assistance from volunteers. Being located in the county courthouse, certain services are provided which would otherwise require staff. The Director is well qualified.



MEMBERSHIP

The historical society is a separate, although supporting, organization; the county being the governing authority. The relationship between the two seems healthy.

FINANCES

Although the salary level is a little low, the overall financial picture is good; there appears to be adequate funding for the present need and the relationship between the museum and the source of support seems conducive to reasonable increases in proportion to demonstrable need should additional support be required to maintain or increase the level of service provided.

PHYSICAL FACILITIES

The museum is located in a new county courthouse; the specific museum quarters having been part of the original plan. The History Museum is well located with respect to the building design, providing easy and obvious access by the public. One wishes exterior signing was larger in scale and more permanently a part of the building design. Parking is adequate.

COLLECTIONS

The collections program suffers some of the symptoms of a new museum; however, the Director has taken steps to avoid the worst pitfalls. The collections are related to the purpose of the museum and records maintenance is on a professional level.

There is room for improvement. The collecting policy and program do not seem designed to build up the collections in an active and professional way. The area set aside for collections, although presently sufficient, will surely prove to be inadequate in the relatively near future.

There is a need for protective measures against a leak in the overhead water pipes; a simple solution would be to install large plastic sheets (transparent drop-cloths would serve the purpose) over the top and down the front of the storage units, thus deflecting water from a leak to the floor. Although the plumbing is new, the location of the pipes is such that the water might freeze should the heating source fail. Added protection from possible theft could easily be accomplished by keeping the door adjacent to the museum entrance, and some distance from the office space, locked.

PRESERVATION

Although there is no specific preservation program, the collections are being well cared for and preservation is at the very least up to minimum standards.

SECURITY

There are a couple of weak spots during operating hours which deserve attention, such as the door to the collections area noted above,



but the administration has felt no urgency in the area of security as there have been no incidents of theft or vandalism. General building security is excellent.

PROGRAMS

The programs and activities are worthwhile and functional. The Director is well qualified and experienced in the area of educational outreach.

EXHIBITS

This function of the museum has been reordered to last because it is the only aspect of the museum which, in the judgment of the committee, is not up to the standard necessary for accreditation.

Although no attempt is herein made to outline corrective measures, some specific exhibit conditions which lead to the decision that improvement is necessary before the museum is accredited follow:

The exhibits do not always appear to be serving a clear educational purpose; too often they border on "visible storage." The overall arrangement does not "demonstrate historical chronology, theme or sequence." Objects are identified but are not interpreted nor used to interpret conditions, events, themes or major subjects.

The visitor is confronted with a visually confusing plethora of cases, panels, objects and documents, with no clear indication of where to begin. Some informality can be stimulating, but the exhibit area is uncomfortably disorganized. Focal points are needed, both for aesthetic reasons and to more clearly identify the subject of individual sections and their relationship one to another.

There is some question as to the suitability of the illumination. The room is well lighted from ceiling fixtures but only one special Christmas exhibit and two permanent cases are individually lighted; there is no utilization of light for impact, emphasis or drama.

A glass wall, between the museum display area and the general public entrance to the courthouse, is ineffectively used. It presents a confusing view of the entire museum exhibit area rather than selective, meaningful presentations to impart some message and stimulate exploration of the entire museum.

There are many fine artifacts which relate to the history of the county and in most instances related material is grouped together; however, the total exhibit is definitely not presented in a style "to

enhance scientific, historic and aesthetic potential."

Finally, in the committee's opinion the inadequacy of the exhibits could be overcome without any great expense, in a reasonably short time. A qualified museum exhibits designer could plan the reorganization of the gallery in a day or two and the committee recommends that one be engaged for that purpose. At the very least, help should be solicited from the art faculty of local schools and from the art gallery in the next town.



SUMMARY

The committee would like to see the museum accredited and there is no question of qualification in all areas except the exhibits; but, the exhibits are the basis upon which those visiting a museum because of its accreditation will judge the validity of the accreditation program.

The committee believes the exhibits can be brought up to minimum standards by utilizing professional advice and guidance, and that upgrading can be accomplished without additional financial resources.

We recommend that accreditation be withheld at this time (for one year pending correction of weaknesses). It will be necessary for a qualified museologist (the same Visiting Committee Chairman) to inspect the exhibit changes.

The museum is a worthy effort, deserving of the Association's

support and attention.



RECOMMENDATION MUSEUM ACCREDITATION GRANTED

Sample Report of Museum Accreditation Tabled

	granted to	City/State	
	Name of Museum	·	
	because it meets the minim of a museum as established	num standards based on the definition by the AAM.	
	Signature of Chairman	Signature of Committee Member	
	Date	Signature of Committee Member	
		MENDATION EDITATION TABLED	
II.	one year for	commends that accreditation be tabled	
	The History Museum	City/State	
	Name of Museum	ficiencies: lack of professional exhibits	
	/signed/	/signed/ Signature of Committee Member	
	January 1, 1973		
	Date	Signature of Committee Member	
	RECOMMENDATION MUSEUM ACCREDITATION WITHHELD		
III.	The Visiting Committee re held from	commends that accreditation be with	
	Name of Museum	City/State	
	because of the following disabling factors:		
	Signature of Chairman	Signature of Committee Member	
	Date	Signature of Committee Member	
	T-412	——————————————————————————————————————	





ACCREDITATION VISITING COMMITTEE ON-SITE EVALUATION

CHECKLIST

Museum		
City	State	
Name of Director		
Name of Board Chairman		
	Submitted by:	
	Chairman of Visiting Committee	
•	Committee Member	
•	Committee Member	
	Date	



Visiting Committee On-Site Evaluation Checklist

Introduction

These aspects of a museum's operation shall receive close attention during the evaluation process. All museums cannot be expected to give exemplary attention to each of the objective points or to all of them in an equal degree.

- I. Museum Governing Authority
- II. Board of Trustees
- III. Staff
- IV. Membership
- V. Finances
- VI. Physical Facilities
- VII. Collections
- VIII. Conservation and Preservation
 - IX. Security
 - X. Exhibits and Exhibitions
 - XI. Programs and Educational Activities
- XII. Purposes, Plans and Future

The following checklist is only intended to suggest the desirable breadth of inquiry and not to be exclusive; institutions vary and will not fit all preconceived criteria.

Instructions

Each question in each section must be completed. Check or place an "x" in only one box in each line of boxes next to the question. The boxes to be checked are

If N/A (not applicable) is checked, no box in line 2 needs to be checked. A response of Y (yes) and U (unacceptable) is permissible, as is a response of N (no) and A (acceptable). The answers should reflect the opinion of all committee members. The Comments space may be used for amplification of any answer, especially a negative answer; the space may also be used for any dissenting opinion of a visitor. Comments may be continued on a separate page.

The Chairman will collate all answers and comments onto the "master copy" checklist and photocopy five of the master, which will be reviewed by the Accreditation Commission and sent to the applicant museum.

I. MUSEUM GOVERNING AUTHORITY

1. Is there documentary evidence of the museum's legal existence (e.g., articles of incorporation or other legal evidence)?



ħ

2.	Are there written constitution and by-laws or other legal document?
3. V N N/A A U O	Does the museum have a tax-exempt letter from Internal Revenue Service or the Canadian Department of Internal Revenue?
4. V N MA	Does the museum administer subsidiary/branch museums?
5. NAA	Is there evidence that the museum is operating in accordance with local, state and federal laws?
COMMENTS:	· · · · · · · · · · · · · · · · · · ·
II. BOARD (OF TRUSTEES
11. BOARD (Does the Board recognize the director/chief executive as sole official representative liaison between trustees and staff?
1.	Does the Board recognize the director/chief executive as sole
1. V N MA A U O 2. V N MA	Does the Board recognize the director/chief executive as sole official representative liaison between trustees and staff? Does the Board recognize the right of the director to original recognized the right of the direc
1. V N N/A A U O 2. V N N/A A U O 3. V N N/A	Does the Board recognize the director/chief executive as sole official representative liaison between trustees and staff? Does the Board recognize the right of the director to originate all staff appointments, releases and promotions? Does the Board recognize that the director's responsibilities
1. V N N/A A U O 3. V N N/A A U O 4. V N N/A	Does the Board recognize the director/chief executive as sole official representative liaison between trustees and staff? Does the Board recognize the right of the director to originate all staff appointments, releases and promotions? Does the Board recognize that the director's responsibilities are to the whole board, not to individual board members? Is the director a member of all functional committees ap-

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II.	BOARD	OF TRUSTEES (continued)
7.	V N M/A A U O	Has the board of trustees officially defined in writing its role and that of the professional staff?
8.	V N N/A A V O	Do the trustees identify with or participate in museological activities?
9 .	V N N/A A U O	Is there a specified term of service on the board?
CC	MMENTS:	
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_	.	· · · · · · · · · · · · · · · · · · ·
111	. STAFF	
1	. V N N/A	perience which makes him capable of decisions consonant
2		quaintance with the literature" of museology in the new or
3). V W W/	
4		Do staff members have special training in their fields?
!	5. VA	Do staff members have clear understanding of their respective jobs?
. (Does the director delegate authority?



7.	•		Is there a printed table of organization or flow sheet of administrative responsibility?
8.			Does everyone understand and observe these responsibilities and necessary accompanying authority?
9.			Is the size of the staff adequate for the needs of the mu- seum?
10.			Is there at least one professional whose job, even though seasonal, does not automatically terminate at the end of each season?
11.			Do staff members work sufficient hours to adequately keep up with the current demands of administration, record-keeping and care of collections?
12.			Does the staff participate in local, state, regional, national, international museum organizations?
13.			Does the museum use volunteers in any capacity?
14.		W 197A	Does the museum provide a structured program to train volunteers?
15.		N 19/A	Does the institution maintain an active program of assuring that it is operating in conformity with Federal statutes relating to equal employment opportunity?
CO	мме	NTS:	
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IV. MEMBERSHIP

١.		Is there a membership organization with formal relation- ship to, or responsibility for, the museum and its operation?
2.	V N 9/A	Are there purposes of membership?
3.		Are the purposes being furthered?
4.		Does the membership group avoid unwarranted influence on the institution, officers or staff?
5.	V N N/A A 11 0	Does the membership group furnish volunteers?
6.		Is membership a requisite for volunteer service?
, 7.		Does the membership raise money for the museum?
8.		Does the membership determine how money is spent?
9.	V N M/A A U 0	Do members receive benefits or privileges through membership?
co	MMENTS:	·
_		

V. FINANCES

1. The last the total financial support adequate to the needs of the museum?



2.		Are there continuing efforts to raise the level of support?
3.		Are the salaries correct as reported in the questionnaire?
4.		Do staff salaries compare favorably with national and regional museum salaries?
5.		Do staff salaries compare favorably with local school or college salaries?
6.		Are the fringe benefits correct as reported in the question-naire?
7.		Do the benefits compare favorably with other similar museums?
8.		Does an adequate financial reporting system exist?
9.		Is there a clearly delineated fiscal policy or plan?
10.	V N M/A	Is there free admission to the museum?
11.	V M M/A A U O	Is there an operating surplus?
12.	V N M/A	Has formal application been made to governmental agencies or private foundations for direct funds?
cc	MMENTS	
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VI. PHYSICAL FACILITIES

	1.		munity it serves?
	2.	V N N.A A U O	Is the location isolated, thus offering hazards to plant or personnel, especially during night hours?
	3.	V N NA A J O	Is the museum accessible by foot (sidewalks)?
	4.	V N N/A A U O	Is the museum accessible by auto (surfaced roads)?
	5.	V N N/A A J O	Is the museum accessible by public transportation?
	6.	V N N/A A U Q	Are there provisions for access by handicapped persons?
	7.		Is there adequate parking space for staff and visitors' automobiles?
4	8.	• • • • • • • • • • • • • • • • • • •	Is there adequate provision for loading and unloading?
	9.		Are corridors, stairs, public spaces well lighted?
	10.		Are grounds and building adequately lighted during dark hours?
	11.	√ N M/A A U O	Are restrooms adequate and maintained in sanitary condition?
	12.	V M M/A	Is the heating plant inspected regularly?
	13.	7 N N/A A U O	Is the heating adequate?
			. 83



14.		Are grounds kept in satisfactory condition?
15.		Are the roads and sidewalks in good condition?
16.		Is the building in good repair and well maintained?
17.		Is the museum open at regular and predictable hours?
18.		Do the hours and seasons it is open adequately take care of the public demand?
19.		Does the sales desk or museum shop sell items related to the museum's collections?
20.	N N/A	Are the items of good quality?
cc	MMENTS	
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y.	y, COLLE	CTIONS
1	. V N N/A	4
1		Does the museum have legal title to or authorization for the possession of its collections?

VII. COLLECTIONS (continued)

Do the objects have intrinsic value to science, history, art or culture (as distinguished from tools used *. communicate that subject matter)? Are the collections adequate to fulfill stated objectives and purposes of the museum in the following respects: **Quantity?** Quality? Preservation? Q Relevance? Do the collections conform to stated acquisition policies? Are there exceptions to these policies? Is there an established procedure of acquisition? Is there an adequate system for preservation of all data on acquisitions? Is the major portion of the collection cataloged? Is the cataloging system adequate?

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85

Does the cataloging system permit ready retrieval of data?

15.		Is there a storage record which permits ready location of specimens?
16.	V N N/A A U O	Are storage collections inventoried at periodic intervals?
17.		Is the storage space adequate?
18.		Are all records kept in a safe place?
19.		Are records duplicated and kept eisewhere for security?
20.		Are records adequate to permit accurate description of stolen or missing specimens?
21.	V N N/A	Does the museum have a policy for the disposal of unwanted accessions?
co	MMENTS:	
co	MMENTS:	
		ERVATION & PRESERVATION
	II. CONS	ERVATION & PRESERVATION Are collections generally in good condition?
	II. CONS	

VIII. CONSERVATION & PRESERVATION (continued)

٠. [٠ <u>٠</u>		Are objects properly prepared before being put into collections?
5. [-	/ N N/A	Are collections regularly fumigated, cleaned and examined for deterioration?
		Are exhibitions protected from:
6. [·		Light of high intensity?
7. [V N M/A	Fluctuations and extremes of temperature and humidity?
8. [[+ H H/A	Air Pollution?
9 [[V N N/A	Natural hazards and pests?
10. []	▼	Is there evidence of adequate attention to study and storage of collections?
11. [Is there a conservator on the staff?
12.	• • • • • • • • • • • • • • • • • • •	Have outside conservation consultants or restorers been used?
13.		Does the museum provide training and supervision of personnel involved in the handling of its objects?
14.		_ projects may be referred.
CON	MENTS	S:



Are the museum and its collections protected against:

- 1. The HAM Burglary?
 - 100
- 2. V N N/A Theft and Pilferage?
 - AUO
- 3. The W/A Vandalism?
 - 100
- 4. [] [N/A] Fire?
- 5. V N N/A Floods?
- 6. Wind?
- 7. V N N/A Is the building fireproof?
- 8. Y N N/A Is the fire prevention system satisfactory?
 - AUO
- 9. The last he water supply adequate for fire protection?
- 10. V N Are the fire hydrants accessible?
- 11. The hand Are the exits clearly marked?
 - A U O
- 12. V N N/A Do the exits open outward?
 - AUO
- 13. Are exits equipped with panic hardware?
 - A U 0



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IX.	SECURIT	Y (continued)
14.	V N N/A A U Q	Does the site of outdoor activities provide adequate space and safety measures?
15.	V N N/A	Is there a mechanical or electronic security alarm system is operation?
16.	V N N/A A U Q	Does the museum employ guards on a regular schedule?
17.	V N N/A A U 0	Are all parts of the museum kept locked or under scruting during open hours?
18.	N N/A	Is there a written procedure to be followed in case of fire holdup, vandalism, personal injury or accidents?
19.	Y N N/A	Are the procedures known to all employees?
20		Are the collections insured?
21	. V N WA	Are the physical facilities insured?
CO	OMMENTS:	



X. EXHIBITS AND EXHIBITIONS

1.		Are there changing exhibition programs?	
2.		Do the exhibits give an impression of professionalism?	
3.		Is there evidence that exhibits are selected to serve a purpose of aiding the visitor in understanding them, rather than serving the purpose of "visible storage"?	
4.	V N N/A A U O	Is the exhibition space adequate?	
5.	• • • • • • • • • • • • • • • • • • •	Are the exhibitions arranged to demonstrate nistorical chronology, theme, sequence?	
6.	T N N/A	Are exhibitions identified and interpreted?	
7.		Are exhibited objects and their records numbered or otherwise identified so one might go from one to the other with facility and accuracy?	
8.	V N N/A	Are exhibitions protected from natural and human hazards?	
9.	▼	Are exhibitions suitably illuminated, yet protected from damage by harmful or excessive radiation?	
10.	V N N/A A U O	Are exhibition cases free from dust?	
11.	V N N/A	Are exhibition cases clean and in order?	
12.		Has the museum sent out any traveling exhibitions?	1=
13.		Has the museum received and shown any traveling exhibitions?	

X.	EXHIBITS	AND EXHIBITIONS (continued)
14.	V N N/A A U Q	Is there a written policy on loans from the collections?
15.	V N N/A A U O	Are there specific qualifications required of borrowers?
16.	V N N/A A U O	Are the loan records adequate?
17.		Does the loan policy indicate responsible attitudes toward the collections?
18.		Is there a written policy on specimens borrowed from othe museums?
19.	V N N/A A U 0	Are the records of borrowed materials adequate?
20		Do the handling and protection of borrowed specimens shot a responsible attitude toward these collections?
CC	MMENTS:	·
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XI. PROGRAMS AND EDUCATIONAL ACTIVITIES

1. V N N/A	Do programs and	activities	indicate	that	the	institution	is
	Do programs and alive and active?						

2. V N N/A Do the programs and activities indicate that the museum is utilizing collections in the interest of the general public?



3.	V N N/A A L O	Are programs consonant with objectives of the museum?
4.		Is there an attempt to provide activities for all age and education levels?
5.	V N M/A A V O	Has there been a continuous increase in annual attendance?
6.		Are the activities educational and/or pleasurable?
7 .		Are program supervisors trained and competent?
8.		Are the museum and its collections known and available to mature students and scholars?
9.		Have the storage/study collections been used for research by outside scholars?
10.		Does the museum have joint programs or special affiliations with colleges and universities?
11.	V N M/A A U O	Does the museum have a formal, planned program designed for training professional museum workers other than staff members?
12.		Does the museum have organized programs for high school students?
13.		Are the programs planned in cooperation with the local school authorities?
14.	V N MA	Does the museum have organized programs for elementary students?
15.	V W W/A	Are reference library or museological books and journals available?

XI. PROGRAMS AND EDUCATIONAL ACTIVITIES (continued)

16.		Is the library adequate for the needs of the museum?
17.		Is the library available to the public?
18.		Does the museum conduct research?
19.	V N M/A A U O	Does the museum answer research and/or reference inquiries?
20.	V N N/A A U O	Does the museum have a publications program?
21.	V M M/A A U O	Is there a publications list?
22.	V N M/A	Are the publications directed toward the general public?
23.	V N MA A U O	Are the publications directed toward scholars?
24	. V N N/A	Does the museum conduct a public relations program in or der to inform the public of activities or to create a clientele for the museum?
C	OMMENTS	:
	•	
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1. V N NA Is there periodic reevaluation of the museum's statement of purpose, constitution and by-laws to insure that the museum's purpose is still relevant? 2. V N NA Are there plans for future growth? 3. V N NA Are the plans evidence of long-range, careful planning? A U O 4. V N NA Is there periodic reevaluation of programs to insure that the programs are relevant to school needs, community needs and current problems? COMMENTS:



94

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	SATISFACTORY UNSATISFACTORY	
Basic		ORGANIZED "duly constituted body with expressed responsibilities."
Definition Checklist		PERMANENT " the institution is expected to continue in perpetuity."
		NON-PROFIT The museum has produced documentary evidence of its tax- exempt status under the regulations of the U.S. Internal Revenue Service or the Canadian Department of Internal Revenue.
1		ESSENTIALLY EDUCATIONAL OR AESTHETIC The museum manifests its expressed responsibilities by knowledgeable utilization of its objects and exhibits for elucidation and enjoyment.
		PROFESSIONAL STAFF " one paid employee, who commands an appropriate body of special knowledge and the ability to reach museological decisions consonant with the experience of his peers, and who has access to and acquaintance with the literature of the field." Stress is placed on continuity of professional staff, even seasonal employment which is continuous and not automatically terminated at the end of each season. The employee works sufficient hours to meet adequately the current demands of administration, record-keeping and care of collections.
		" owns and utilizes tangible objects: things animate and inanimate." The tangible objects have intrinsic value to science, history, art or culture. The exhibits are evidence of the subject matter of the museum rather than tools for communicating what one knows of that subject matter, serving as instruments in carrying out the museum's stated purpose and reflecting that purpose.



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_	" the keeping of adequate records pertaining to the prove- nance, identification, location of the museum's holdings and the application of current professionally accepted methods to their security and to the minimization of damage and deteriora- tion."	,
	" regular and predictable hours which constitute substantially more than a token opening, so that access is reasonably convenient to the public." The hours and seasons the museum is open adequately support public demand.	,
	RECOCNITION The museum is worthy of the symbol of accreditation it will display. The visitor is aware of neatness, cleanliness, some order of arrangement of exhibits and professionalism in labeling and display.	•

NEW ENGLAND REGION

Wadsworth Atheneum, Hartford, Connecticut The Marine Historical Association, Mystic, Connecticut New Britain Museum of American Art. New Britain, Connecticut Yale University Art Gallery, New Haven, Connecticut The Mattatuck Historical Society, Waterbury, Conhecticut Mid-Fairfield County Youth Museum, Westport, Connecticut Wethersfield Properties, Wethersfield, Connecticut William A. Farnsworth Library & Art Museum, Rockland, Maine Mead Art Building, Amherst, Massachusetts Children's Museum, Boston, Massachusetts Isabella Stewart Gardner Museum, Boston, Massachusetts Museum of Fine Arts, Boston, Massachusetts Museum of Science, Boston, Massachusetts. Merrimack Valley Textile Museum, North Andover, Massachusetts Essex Institute, Salem, Massachusetts Peabody Museum of Salem, Salem, Massachusetts Connecticut Valley Historical Museum, Springfield, Massachusetts Old Sturbridge Village, Sturbridge, Massachusetts Wenham Historical Association and Museum, Wenham, Massachusetts Cardinal Spellman Philatelic Museum, Weston, Massachusetts Sterling and Francine Clark Art Institute, Williamstown, Massachusetts John Woodman Higgins Armory, Worcester, Massachusetts Newport Historical Society Museum, Newport, Rhode Island Bennington Museum and Topping Tavern Museum, Old Bennington, Fairbanks Museum of Natural Science, St. Johnsbury, Vermont

NORTHEASTERN REGION

Heckscher Museum, Huntington, New York

Delaware Art Museum, Wilmington, Delaware Hagley Museum, Wilmington, Delaware The Henry Francis du Pont Winterthur Museum, Winterthur, Delaware Daughters of the American Revolution Museum, Washington, D.C. National Museum of History and Technology, Washington, D.C. The Octagon, Washington, D.C. The Baltimore Museum of Art, Baltimore, Maryland The Peale Museum, Baltimore, Maryland Walters Art Gallery, Baltimore, Maryland Morris Museum of Arts and Science, Convent, New Jersey Montelair Art Museum, Montelair, New Jersey The Newark Museum, Newark, New Jersey The New York Botanical Garden, Bronx, New York The New York Zoological Park and New York Aquarium of the New York Zoological Society, Bronx, New York The Brooklyn Museum, Brooklyn, New York Buffalo Museum of Science, Buffalo, New York Vanderbilt Museum of the Suffolk County Museum Commission, Centerport, New York The Fenimore House, The Farmers' Museum, and The Carriage & Harness Museum of The New York State Historical Association, Cooperstown, New York Guild Hall, Inc.-Museum Section, East Hampton, New York



Accredited Museums as of May, 1973



Sleepy Hollow Restorations, Inc., Irvington, New York
Herbert F. Johnson Museum of Art, Ithaca, New York
American Museum of Natural History, New York, New York
Museum of Contemporary Crafts of the American Crafts Council,
New York, New York

Museum of the American Indian, New York, New York .5 Museum of the City of New York, New York, New York The Metropolitan Museum of Art, New York, New York The New-York Historical Society, New York, New York The Solomon R. Guggenheim Museum, New York, New York Whitney Museum of American Art, New York, New York Shaker Museum Foundation, Inc., Old Chatham, New York Yager Museum of Hartwick College, Onconta, New York Potsdam Public Museum, Potsdam, New York Campbell-Whittlesey House, Rochester, New York The Parrish Art Museum, Southhampton, New York Nassau County Historical Museum, Syosset, New York Fort Ticonderoga, Ticonderoga, New York Rensselaer County Historical Society, Troy, New York Jefferson County Historical Society, Watertown, New York Westmoreland County Museum of Art, Greensburg, Pennsylvania North Museum of Franklin and Marshall College, Lancaster, Pennsylvania Academy of Natural Sciences, Philadelphia, Pennsylvania Buhl Planetarium & Institute of Bopular Science, Pittsburgh, Pennsylvania Carnegie Museum of Natural History, Pittsburgh, Pennsylvania Museum of Art, Carnegie Institute, Pittsburgh, Pennsylvania Lycoming County Historical Museum, Williamsport, Pennsylvania The Historical Society of York County, The General Gates House and Golden Plough Tavern, The Log House, and The Bonham House, York, Pennsylvania

MIDWESTERN REGION

Art Institute of Chicago, Chicago, Illinois Field Museum of Natural History, Chicago, Illinois The Adler Planetarium, Chicago, Illinois Early American Museum, Mahomet, Illinois Lakeview Center for the Arts and Sciences, Peoria, Illinois Illinois State Museum & Dickson Mounds Museum, Springfield, Illinois Indiana University Museum, Bloomington, Indiana Indianapolis Museum of Art, Indianapolis, Indiana The Children's Museum of Indianapolis, Inc., Indianapolis, Indiana Ball State University Art Gallery, Muncie, Indiana Sheldon Swope Art Gallery, Terre Haute, Indiana Sanford Museum and Planetarium, Cherokee, Iowa Davenport Municipal Art Gallery, Davenport, Iowa Norwegian-American Museum, Decorah, Iowa Charles H. MacNider Museum, Mason City, Iowa University of Michigan Museum of Art, Ann Arbor, Michigan Cranbrook Institute of Science, Bloomfield Hills, Michigan Flint Institute of Arts, Flint. Michigan Grand Rapids Public Museum, Grand Rapids, Michigan Kalamazoo Institute of Arts, Gilmore Art Center, Kalamazoo, Michigan Minneapolis Institute of Arts, Minneapolis, Minnesota Minnesota Museum of Art, St. Paul, Minnesota

The Science Museum of Minnesota, St. Paul, Minnesota William Rockhill Nelson Gallery of Art, Atkins Museum of Fine Arts,

Kansas City, Missouri

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St. Joseph Museum & Pony Express Stables Museum, St. Joseph, Missouri

McDonnell Planetarium, St. Louis, Missouri

St. Louis Art Museum, St. Louis, Missouri

St. Louis Medical Museum, St. Louis, Missouri

Akron Art Institute, Akron, Ohio

Stark County Historical Society Museum, Canton, Ohio

Cincinnati Art Museum, Cincinnati, Ohio

The Taft Museum, Cincinnati, Ohio

Howard Dittrick Museum of Historical Medicine of the Cleveland Medical

Library Association, Cleveland, Ohio

The Columbus Gallery of Fine Arts, Columbus, Ohio

Ohio Historical Center of The Ohio Historical Society, Columbus, Ohio

Dayton Art Institute, Dayton, Ohio

Dayton Museum of Natural History, Dayton, Ohio

The Massillon Museum, Massillon, Ohio

The Toledo Museum of Art, Toledo, Ohio

Circus World Museum, Baraboo, Wisconsin

· Logan Museum of Anthropology, Beloit College, Beloit, Wisconsin

Rock County Historical Society, Janesville, Wisconsin

Milwaukee Public Museum, Milwaukee, Wisconson

The John Nelson Bergstrom Art Center and Museum, Necnah, Wisconsin

Pame Art Center and Arboretum, Oshkosh, Wisconsin

Marathon County Historical Society, Wausau, Wisconsin

MOUNTAIN-PLAINS REGION

Colorado Springs Fine Arts Center, Colorado Springs, Colorado Colorado State Museum and six subsidiaries, Denver, Colorado

- 1. El Pueblo Museum, Pueblo, Colorado
- 2. Fort Garland, Alamosa, Colorado
- 3. Fort Vasquez, Platteville, Colorado
- 4 Ute Indian Museum, Montrose, Colorado
- 5. Healy House and Dexter Cabin, Leadville, Colorado
- 6. Baca House and Bloom House, Trinidad, Colorado

Denver Museum of Art, Denver, Colorado

Denver Museum of Natural History, Denver, Colorado

Historical Museum and Institute of Western Colorado, Grand Junction

Colorado

Greeley Municipal Museum, Greeley, Colorado

Wichita Art Museum, Wichita, Kansas

Wichita Historical Museum, Wichita, Kansas

Nebraska State Historical Society Museum, Luicoln, Nebraska

Sheldon Memorial Art Gallety, Lincoln, Nebraska

Joslyn Art Museum, Omaha, Nebraska

Ernest Thompson Seton Memorial Library and Museum Cimarron.

New Mexico

Woolaroc Museum, Bartlesville, Oklahoma

Museum of the Great Plains, Lawton, Oklahoma

Stoyall Museum of Science and History, Norman, Oklahoma

Art Museum of South Texas, Corpus Christi, Texas

Corpus Christi Museum, Corpus Christi, Texas

Dallas Health and Science Museum, Dallas, Texas



Dallas Museum of Natural History, Dallas, Texas
El Paso Museum of Art, El Paso, Texas
Amon Carter Museum of Western Art, Fort Worth, Texas
Fort Worth Art Center, Fort Worth, Texas
Fort Worth Museum of Science and History, Fort Worth, Texas
Harris County Heritage & Conservation Society, Houston, Texas
McAllen International Museum, McAllen, Texas
Carson County Square House Museum, Panhandle, Texas
Marion Koogler McNay Art Institute, San Antonio, Texas
Star of the Republic Museum, Washington, Texas
State Museum of the Wyoming State Archives & Historical Department,
Chevenne, Wyoming

WESTERN REGION

Anchorage Historical and Fine Arts Museum, Anchorage, Alaska University of Alaska Museum, College, Alaska Phoenix Art Museum, Phoenix, Arizona Arizona-Sonora Desert Museum, Tucson, Arizona Arizona State Museum, University of Arizona, Tucson, Arizona San Bernardino County Museum, Bloomington, California Rancho Santa Ana Botanic Garden, Claremont, California Fresno Arts Center, Fresno, California San Joaquin County Historical Museum, Lodi, California Long Beach Museum of Art, Long Beach, California Los Angeles County Museum of Art, Los Angeles, California Los Angeles County Museum of Natural History, Los Angeles, California The Oakland Museum, Oakland, California Pacific Grove Museum of Natural History, Pacific Grove, California Diablo Valley College Museum, Pleasant Hill, California Riverside Municipal Museum, Riverside, California Fine Arts Gallery of San Diego, San Diego, California San Diego Museum of Man, San Diego, California Serra Museum, Library and Tower Gallery, San Diego, California California Academy of Sciences, San Francisco, California California Palace of the Legion of Honor/M. H. de Young Memorial Museum, San Francisco, California Center of Asian Art and Culture, San Francisco, California

San Francisco Museum of Art, San Francisco, California San Mateo County Historical Association, San Mateo, California San Mateo County Junior Museum, San Mateo, California Santa Cruz Museum, Santa Cruz, California Mission Houses Museum, Honolulu, Hawaii Honolulu Academy of Arts, Honolula, Hawan Idaho State Historical Museum, Boise, Idaho Nevada State Museum, Carson City, Nevada Nevada Historical Society Museum, Reno, Nevada Columbia River Maritime Museum, Astoria, Oregon Oregon Museum of Science & Industry, Portland, Oregon Portland Art Museum, Portland, Oregon Utah Museum of Fine Arts, Salt Lake City, Utah Utah Museum of Natural History, Salt Lake City, Utah Scattle Art Museum, Scattle, Washington Thomas Burke Memorial, Washington State Museum, Scattle, Washington Cheney Cowles Memorial Museum, Spokane, Washington



121

SOUTHEASTERN REGION

The Arkansas Arts Center, Little Rock, Arkansas Lowe Art Museum, Coral Gables, Florida Florida State Museum, Gainesville, Florida University Gallery, Gainesville, Florida Loch Haven Art Center, Inc., Orlando, Florida Society of the Four Arts, Palm Beach, Florida John & Mable Ringling Museum of Art, Sarasota, Florida Museum of Fine Arts, St. Petersburg, Florida Norton Gallery and School of Art, West Palm Beach, Florida The High Museum of Art, Atlanta, Georgia Augusta Richmond County Museum, Augusta, Georgia 🐣 Columbus Museum of Arts and Crafts, Inc., Columbus, Georgia Louisiana Arts and Science Center, Baton Rouge, Louisiana New Orleans Museum of Art, New Orleans, Louisiana Mississippi State Historical Museum, Jackson, Mississippi Lauren Rogers Memorial Museum, Laurel, Mississippi The Country Doctor Museum, Bailey, North Carolina Charlotte Nature Museum, Inc., Charlotte, North Carolina Mint Museum of Art, Charlotte, North Carolina Duke University Art Museum, Durham, North Carolina North Carolina Museum of Art, Raleigh, North Carolina North Carolina Museum of History and eight of its subsidiaries, Raleigh, North Carolina:

- 1. Alamance Battleground, Burlington, North Carolina
- 2. Charles B. Avcock Birthplace, Fremont, North Carolina
- 3. Historic Bath, Bath, North Carolina
- 4. Brunswick Town, Southport, North Carolina
- 5. Fort Fisher, Kure Beach, North Carolina
- 6. James K. Polk Birthplace, Pineville, North Carolina
- 7. Town Creek Indian Mound, Mount Gilead, North Carolina
- 8. Zebulon B. Vance Birthplace, Weaverville, North Carolina

St. John's Art Gallery, Inc., Wilmington, North Carolina

Old Salem and the Museum of Early Southern Decorative Arts,

Winston-Salem, North Carolina

Reynolda House, Winston-Salem, North Carolina

Historic Camden, Camden, South Carolina

Gibbes Art Gallery, Charleston, South Carolina

Columbia Museums of Art and Science, Columbia, South Carolina

Greenville County Museum of Art, Greenville, South Carolina

Brookgreen Gardens, Murrells Inlet, South Carolina

Frank H. McClung Museum, Knoxville, Tennessee

Students' Museum, Inc., Knoxville, Tennessee

The VMI Museum, Virginia Military Institute, Lexington, Virginia

The Mariner's Museum, Newport News, Virginia

The Valentine Museum, Richmond, Virginia

Colonial Williamsburg, Williamsburg, Virginia

Ogelbay Mansion Museum, Wheeling, West Virginia



122

The Accreditation Commission announced on May 8, 1973, that twenty-eight museums were accredited at its May quarterly meeting. These institutions, added to the preceding list, make a total of 251 museums accredited by the American Association of Museums. The twenty-eight new museums are not included in any of the statistical data presented in this book.

NEW ENGLAND REGION

American Clock & Watch Museum, Bristol, Connecticut Busch-Reisinger Museum, Cambridge, Massachusetts William Hayes Fogg Art Museum, Cambridge, Massachusetts

NORTHEASTERN REGION

Roberson Center for the Arts & Sciences, Binghamton, New York
Remington Art Museum, Ogdensburg, New York
Memorial Art Gallery of the University of Rochester, Rochester, New York
Rochester Museum & Science Center, Rochester, New York
Suffolk Museum, Stony Brook, New York
Pennsylvania Academy of Fine Arts, Philadelphia, Pennsylvania
Philadelphia Museum of Art and the Rodin Museum, Philadelphia,
Pennsylvania

MIDWESTERN REGION

Detroit Institute of Arts, Detroit, Michigan Kresge Art Center Gallery, East Lansing, Michigan Walker Art Center, Minneapolis, Minnesota Museum of Art and Archaeology, Columbia, Missouri Cleveland Museum of Art, Cleveland, Ohio Allen Memorial Art Museum, Oberlin, Ohio

MOUNTAIN-PLAINS REGION

University of Nebraska State Museum, Lincoln, Nebraska Maxwell Museum of Anthropology, Albuquerque, New Mexico John K. Strecker Museum, Waco, Texas Wichita Falls Museum and Art Center, Wichita Falls, Texas

WESTERN REGION

Santa Barbara Museum of Art, Santa Barbara, California Santa Barbara Museum of Natural History, Santa Barbara, California The Art Galleries, Santa Barbara, California Lyman House Memorial Museum, Hilo, Hawaii Tacoma Art Museum, Tacoma, Washington

SOUTHEASTERN REGION

Arkansas State University Museum, State University, Arkansas Brooks Memorial Art Gallery, Memphis, Tennessee Memphis Pink Palace Museum, Memphis, Tennessee



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Characteristics: *Surveys

ABSTRACT

This is the fourth consecutive year that Hofstra University has cooperated with the American Council on Education and the University of California at Los Angeles (ACE/UCLA) in its ninth annual survey of American freshmen. The Student Information Form (SIF) was the survey instrument. Results indicate that the Hofstra data are consistent with the national trends in all but a few instances. Nationally, and at the private colleges, the percentage of freshmen with parents in the \$30,000 or over category is increasing. while at Hofstra that percentage is decreasing. Hofstra is seeing its increase more in the middle income range. The racial makeup of Hofstra freshmen continues to remain essentially the same. However, the percentage of Jewish students in Hofstra's freshmen class has been decreasing since 1971, the first year for which there is data. The percentage of men in the freshmen class has risen from 51 percent to 61 percent in the last four years. Business continues to be a very prominent major and career choice at Hofstra. Pewer Hofstra freshmen this year believe it is important to develop a philosophy of life or to influence social values than in past years. The fact that freshmen were offered financial assistance caused this to be the second most important reason for selecting Hofstra; academic reputation continues as the number one reason. (Author/PG)

CENTER FOR THE STUDY OF HIGHER EDUCATION

HOFSTRA UNIVERSITY

Characteristics of 1971 - 1974 Rofstra Freshmen

Pauline Lichtenstein and Cheryl Block

US DEPARTMENT OF HEALTH, EDUCATION & WELFARE NATIONAL INSTITUTE OF EDUCATION IIS DOCUMENT MAS BEEN REPR

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This is the fourth consecutive year that Hofstra University has cooperated with the Cooperative Institutional Research Program of the American Council on Education and the University of California at Los Angeles (ACE/UCLA) in its ninth annual survey of American freshmen. The Student Information Form (SIF), the survey instrument used, is "revised annually to reflect the changing concerns of the academic community." This revision, however valuable, accounts for the missing data on several variables. A slight change in the wording of some of the questions makes it difficult to determine whether or not the change is real or is a result of the perception of a different question. Of the 300,000 responses to the questionnaire received by the CIRP, 190,000 from freshmen extering 364 institutions were determined to be representative and used in calculating normative data for many groupings of institutions.

For the second year, the CIRP has prepared and published national norms based on the selectivity of the college. In Hofstra's attempt to understand its place relative to colleges with different levels of selectivity, we have included such norms for 1973 and 1974 for 4-year private nonsectarian colleges. The selectivity definition is based on average combined SAT scores. Hofstra was assigned to the medium category (1000-1149). We show that norm as well as low (999 or less), high (1150-1249), and very high (1250 or greater) selectivity. As in past years, normative data for freshmen at all 4-year colleges are also included. We are thus able to see trends over the same four years for which we have Hofstra data.

Data are reported as percentages to the nearest whole number. Items omitted from this year's questionnaire are not included in the report except where they can be used to help interpret a new item.

Several national trends at all 4-year colleges become apparent upon examination of the data. As the average high school grade of freshmen continues to increase somewhat, so do their expectations for achieving at least a 'B' average in college. The average income of parents continues to increase slightly. There is a decline in freshmen concern about financing their college education. Freshmen consider themselves less liberal politically - more-"middle-of-the-road" - even at the private high and very high selectivity schools. The percentage of those who wish to abolish college grades has dropped significantly over the recent years as well as the percentage of those who believe that college officials have been too lax on student protests on campus. The trend toward less concern with environmental pollution also continues.

The Hofstra data are consistent with the national trends mentioned above in all but a few instances. Nationally, and at the private high and very high selectivity colleges, the percentage of freshmen with parents in the \$30,000 or over category is increasing, while at Hofstra, that percentage is decreasing. Hofstra is seeing its increase more in the middle income range. The racial makeup of Hofstra freshmen continues to remain essentially the same. However, the percentage of Jewish students in Hofstra's freshman class has been decreasing since 1971, the first year for which we have data. The percentage of men in the freshman class has risen from 51% to 61% in the

last four years. Business continues to be a very prominent major and career choice at Hofstra. Fewer Hofstra freshmen, this year, believe it is important to develop a philosophy of life or to influence social values than in past years. The fact that freshmen were offered financial assistance climbed to the second most important reason for selecting Hofstra; academic reputation continues as the number one reason.

How do the Hofstra freshman compare to those at high and very high selectivity colleges? As was observed last year, a much larger percentage of freshmen at Hofstra expect to major in business than at the high and very high selectivity schools where a much larger percentage expect to major in the social sciences. Freshmen at Hofstra till plan to pick careers where there is opportunity for rapid upward advancement, where they will be well off financially, and where the occupation is highly respected. On the other hand, students at high and very high selectivity colleges still plan to pick careers where they can contribute to society, work with ideas, and where they have an instrinsic interest in the field. Hofstra freshmen think it is much less likely that they will change their major or career or seek any kind of counseling than students at more selective colleges. A larger proportion of Hofstra freshmen plan to complete their higher education with a bachelor's degree and a smaller proportion with a Ph.D. or Ed.D than freshman at higher selectivity colleges. However, about the same proportion at Hofstra plan to acquire professional degrees and master's degrees as at the more selective colleges.

It is interesting that there are four achievement items that a larger percentage of Hofstra freshmen expect to accomplish than any other freshman group in this report, i.e. "graduate with honors", "be elected to an academic honor society", "make at least a 'B' average", and "be more successful than most."

Students at Hoistra see themselves as much less liberal, do not place great importance on influencing the political structure or even keeping up with political alfairs in comparison to high and very high selectivity colleges. Hofstra students estimate that they are also much less likely to be satisfied with their college than students at the other private schools, however, the percentage of Hofstra freshmen expecting to be satisfied with their college increased this year over last.

Parental income at higher selectivity schools is much higher than at Hofstra and Hofstra students get less support of \$1000 and over from their parents, work more at outside jobs, get less support from work study and more support from state scholarships and grants except in the \$1000 or over category where other medium selectivity colleges receive more aid. Due to the fact that this is a new series of questions, however, further comparisons cannot be made.

The most important reason given by all freshmen, including Hofstra freshmen, for selecting their college was the quality of the academic reputation. However, the percentage of Hofstra freshmen stating this was smaller than the percentage at the other private colleges, although higher than last year. The second most important reason for Hofstra freshmen was that they were offered financial assistance. (There has been a 9% increase since 1973 of those at Hofstra checking the financial aid category.)

The percentage of commuters among freshmen at Hofstra is much greater and conversely, the proportion of dorm residents is much smaller than at the other colleges.

In summary, several trends about the Hofstra freshman class of 1974 are worth noting. The proportion of men in the class continues to increase. The entire class continues toward the middle-of-the-road politically and away from liberalism. More of this year's freshmen come from middle income families than in recent years, and there has been a sizeable increase over 1973 of those expressing financial aid offered as a very important reason in selecting Hofstra. A larger percentage of the freshmen also noted academic reputation as being an important factor in their decision to come to Hofstra this year than last year. More Hofstra freshmen this year aspire to bachelor's degrees and professional degrees and fewer to graduate degrees than last year. The percentage of students with an 'A' average in high school increased from 22% to 33%. Probably reflecting this increase in academic quality, a much greater percentage of this year's freshman class than last year's expect to graduate with honors, be elected to an honor society, make at least a 'B' average, get a bachelor's degree, and be more successful than most. There is a moderate increase over last year in the number of freshmen who expect to be satisfied with Hofstra and a slight decrease in the number who expect to transfer to another school.

We have certainly not discussed all of the specific comparisons possible in this report, and leave it to the reader to do so. Several other norms are available at our office.

Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

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Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

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Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

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Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U.S.

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Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

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Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

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Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

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Bachelor's (B.A., B.S.)	20	65	89	11					87	89		77	9/	9/	
E) 8.	91	19	. 61	10	10			8 7		7		10	11	11	BL
Ph.D. or Ed.D.	3	3	2	1					2	1		1	7	-1	E
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	(1)	iO.	9	 -				2 2	* :	~		*	`	_	-
B.D. (Divinity)	*	*	*	*	*		- *		*	*		*	*	*	
Other	1	-	~ -1	m.	~	_	7	7	*	*		-	-	7	
PROBABLE MAJOR FIELD OF STUDY	•	. *	•	<	-	-				*			-	c	
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Biological Sciences		12	14	7					15	51			ထ	7	
Business		16 10	20 7	9 g	င္က «	10 10 8		<i>د</i> م ه م	7 m	m m			13	য় হ	
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Percentage Responses by Hufstra Freshmen Compared to College Freshmen throughout the U. S.

•	Hofs	Hofstra-Main Camp	ain C.	Sndur		1 - Vear		Driveto	ر	National		Norms	•	, ,	:	1
	1000	96	826	899			1	TVBC	1	correges			All 4-Year	ſ	Colleges	es I
Item	1971	1971 1972	1973	1974	73 -	174	73 '	. zi	High 73 ' 74	h 74. '	H1gh 73 ' 24	14 h	1971 197	2 197	61 1	974
PROBABLE MAJOR FIELD OF STUDY (Con	(Cont'd)											•				
Engineering			ব	\ †	10	~ -1	2		œ	~	സ	ص			r	ya.
English		•	7	۲3	7	7	7	7	4		_	7				2.
Health Froiessions			ო -	C1 -	8	9	13	σ	4		ന	_				ω.
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Undecided			^	Ŋ	ന	ţ	9	9		۲.		α ς				*
PROBABLE CAREER OCCUPATION					14											
Artist (incl. performer)	. 13	11	9	10	4	12	4	01	7	7	6.1	2	7	_	7	~
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	<u>ი</u>	ν.	'n	- †	m	7	7	~,	7	3	C 4	<u>س</u>			9 9	
Educator (Elementary)	7	ς.	4	C1	3	ო	<u>ო</u>	C ‡	2	7	-					
Engineer	2	ന	m	m	6	, - 1	7	-	7	~		7				•
Farmer or Forester	,1	*	-	*	m	7	C1,	-	2	C4		2				6.1
Health Professional (non-M.D.)	7	9	6	Ś	8	6	12	13	9	_	ν	2				1
Lawyer	δ	10	11	11	7	7	80	∞	17	13		6				
Nurse	0	*	*	+.	21	-	·J	ς		*		*				
Research Scientist	m į	7	ر ر	~	ന	C1	t-	ന	9	5		9	3	77	.† -:†	- .
Other occupation	12	14	18	- <u>:</u>	16	14	50	16			18 1	14			CA	
Undecided	19	18	5 7	2	10	14	71	91				ന			v. 4	

¹Physical Sciences include Physics and Chemistry ²Social Sciences include History, Geography, Psychology, and Social Work

Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

	Hofstra-Main Campus	snd	ŀ	- 1	l	National Norms		•
	n= 1000 965 826	899	-4	-Year Pri	Private College	ဟ l	All 4-Year	Colleges
Item	1971 1972 1973 1	726	Low 73 '74	Med.	High 4 '73 '74	7.	1971 1972	1973 1974
FATHER'S CAREER OCCUPATION Artist (incl. performer) Businessman Clergyman Doctor (M.D. or D.D.S.) Educator (College teacher) Educator (Secondary) Educator (Secondary) Educator (Elementary) Engineer Farmet or Forester Health Professional (non M.D.) Lawyer Military Career		U * 4 H Z H Z H Z * H Z *	2 2 2 3 2 4 2 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		38 38 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	34 10 10 17 17		7 1 1 3 3 5 5 6 1 1 1 3 3 5 5 6 1 1 1 1 3 3 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
Research Scientist Skilled Semi-skilled or Unskilled Unemployed		* * 1. 1. 2.	14 14 7 2 2 18	13 13 5 2 2 19		3 3 51		16 9 2 19
POLITICAL ORIENTATION Far left Liberal Middle-of-the-road Conservative Far right	50 43 2 50 43 39 34 43 47 12 10 11 * * * *	34 52 12 12	3 3 37 32 48 49 13 16 1 1	2 2 36 36 46 47 15 15	41 39 41 43 44 43 44 44 44 44 44 44 44 44 44 44	7 56 53 28 31 9 10 * 1	3 3 36 34 3 45 46 4 15 16 1	2 2 33 29 49 53 15 15

Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U.S.

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	Private		Med. 3 74			79		12	2 2	28	32	24	20		33	59		26	12	85	75	45	21	74	99	56	41	20	73	81	58	69	61	7	**	}
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Campus	899		1974			88		Ŋ	92	22	27	17.	15		28	26		25	80	89	85	94	21	52	29	76	43	20	77	87	57	69	69	57	29 1 9	>
In Ca	826	3	1973					9	78	31	33	13	16		28	28		28	78	92	90	42	23	56	89	96	97	22	72		,					
Hofstra-Main	N= 965		1972	-1				۲.	81	41	24		 80		32	33		29	88	95	\$	38	25	59	72	95	39	20	73							,
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				SOMEWHAT	help private						sports	student publications	g 4	IOL		dent	at pu		rd for	controlling pollution	onsum	criminals	G	ana	e fam	job equality	change society	equally	pay more taxes	fewer loans	about	than	gifts	like	own value before me:	1019
							students		evaluate	rades	organized	publi	to ban	cment		n stu	ions		standard	ling	fng c	or cr	s bes	शर रेप		e qoi	hang	be paid	αog /	fewe			afgn	eople		
			Item	LY OR	should				p eva			lent	right	rrea	þ	lax o	Intss		8	it rol	tect:	its fo	activities best in	legalize marijuana	as -		8.			more grants,	and 1	leali	campaign			382
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				- 1	Government	colleges	College	campus	Students help	Abolish	Je-emphasize	Regulate	College has right	rerencial creatment	disadvantaged	College too lax on student protest	Adopt open admissions at public	colleges	same:	Gov't not	Gov't not protecting consumer	Too many rights for	•		Should d	Women should get	can do little	reopie snould	Wealthy should	P P	Young understand more	Young more idealistic	Outlaw 1	Sex 0.K.	Not obey laws Should live to	
			٠	AGREE	ું ઉ	ຽ	Co.	Ca	Stu	Abc	<u>-</u>	Ses.		97.5	d1	3	Ado	၁	Use	ટ્ડે	გ	Too	WOM	Sho	Sho	0		9	4 5	Need Need	You	You	St.	Sex	Not Sho	2

Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

	Hofstra-Main	ra-Ma		Campus		" ·			No transfer		on on				,	
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	1000	965	826	668				J.	5	V	Very		1681	3	reges	
					Low	~	Med	•	High	· #	High	•				
Item	1971	1972	1973	1974	173	74	13	1 77	73 74	173	174	1971	1972	1973	1974	
OBJECTIVES CONSIDERED TO BE					•		•		-				<i>:</i>		•	1
ESSENTIAL OR VERY IMPORTANT																
rformin	21	18	27	18	21,	15		•		39	23	14	13	22	13	
	61	61	09	62	99	65	63 6	99	63 65	61	7 9	19	. 65	9 4	64	
	18	17	15	<u>+</u>	16	77				24	54	16	17	16	\f	BI
Influence social values	32	30	56	77	31	32				35	34	31	32	33	30,	EST
Raise a family	62	89	59	57	58	56				41	77	62	99	56	56	C
Be administratively responsible	14	18	21	19	30	. 97	١.			13	14	19	23	26	25	OP'
Be very well-off financially	40	77	58	52	09	77				35	31	37	39	52	7 57	Y J
Help others in difficulty	62	83	62	57	6 4	. 59	•			99	97	99	, 70	89	65	AVA
Participate in community action*	12	11	25	(26)	32 (30)	_	_		36	(35)	16	17	33	(31)	III.
	55	09	53	27	7 77	41	1			59	62	97	52	45	70	IBL
Succeed in my own business	35	43	43	37	47	45	•			29	27	38	41	39	36	E
Help clean up environment	42	48	31	21	37	28				37	31	77	45 <u>°</u>	34	36	
Develop a philosophy of life	77	78	89	09	72	67	4			83	79	72	75	72	65	
Obtain recognition from colleagues				25		41	7	1	41		07				07	
Make theoretical contribution to												,				
science				12	مر -	11	7	m	17		17				13	
Write original works				15		15		7	16		26	•	r		14	,
Create artistic work				10	,	. 19 ×	7		15		21				15	
STUDENTS ESTIMATE CHANCES ARE				•			-	2		4						
VERY GOOD THAT THEY WILL	(,	•		I	,	•	(
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	£13	17	12	11	12	12	ı6 15			32	- 56	17	18	91	14	
Change career choice	14	13	12	11 .	13	12	9		7	36		14	19	16	14	

*The 1973 item was "becoming a community leader."

Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

	Hofs	Hofstra-Main Campus	ain C	sudura	ŀ					National	_	Norms	•				
	1				l	4-	4-Year	Private		Colleges	S		A11 4	-Year		Colleges	
	1000	965	826	6 6 8							Very	ح ا					
Item	1971	1972	1973	1974	73.6	Low 3 74	Z [7]	Med.	를 ¹ 기	High 3 '74	H4gh 7, 22	74 74	1971	1972	1973	1974	
STUDENTS ESTIMATE CHANCES ARE	**			•								•	į				
VERY GOOD THAT THEY WILL (Cont'd)		,				•											
Fail one or more courses	7	 4	_	7	-	2 2	2	1	2	7	7	7	2	7	2	2	
Graduate with honors	6	14	15	20	_		14	17	, 11	13	13	14	5	œ	10	10	
Be elected to a student office	+ 4	7	-	2	•		C1	က	ന	ന	က	ຕ	7	7	2	en	
Join social fraternity or sorority	17	22	21	17	20	0 14	21	18	22	23	15	15	17	21	17	91	
Be elected to an honor society	8	6	6	13	,			10	9	ထ	∞	6	4	Ŋ	5		E
Make at least a 'B' average	65	79	19	7.1	7			52	45	84	47	51	24	35	36	38	3ES
Need extra time to get degree	က	2	က	7	_	•		. 7	7	ന	ന	က	ო	4	7.4	4	I
	34	36	40	39	m			30	22	21	25	24	29	32	29	7	COI
Seek vocational coupseling	12	11	∞	77	7		14	15	13	. 15	19	22	13	14	12		γ
Seek personal counseling	9	4	4	(4))	_	(9)	9	(7)	∞ ∞	10);	œ	œ	9	(9	AV
Enroll in honors course	6	13	10	14				16	12	13	54	25	9	6	8	1	'All
Be more successful than most	¥	22	20	54	.21	1 17	18	19	53	15	12	11	œ	16	18	17	AB
	~	7	*	-				7	Ç	ന	5	4	7	7	2		LF
permanently	-1	٦		-				-4	-	-4	—	_	-	-	-		
Transfer to another college	77	2	11	6				×13	11	10	6	6	12	14	14	13	
Be satisfied with my college	53	28	52	99	61			19	62	64	71	72	58	19	58		
Get a bachelar's degree	•	**	82	86	_	7	80	82	82	82	83	90		74	75	73	
Find job in own field after	•	1	:	•							·,						
graduation		00	26	(53)	- 	2 (56)	09 ((28)	67	(97)	42 (39)		51	57	(55)	
Live in coeducational dorm		,	13	13	~		13	19	33	38	89	99			21	61	
Live in a commune while in college			~	-	•		-	7	7	7	4	4			7	7	
REASONS NOTED AS VERY IMPORTANT IN SELECTING THIS COLLECE.			•			٠											
Relatives (parents) wanted me to	9	&	7	7	•	9 8	δ	Ŋ	7	S	4	. 4.	œ	10	δ	7	
	32	28	:	ŗ	,	i	(2 (• [í		(40	26	1		
Tas but the	. "	£	7 4	<u>`</u>	0 -	7 0	70	χ Q	٠ ت	æ ,	20	æ r	•		57	59	4
Advice of someone who attended	· ∞	اً ي	. 21	11	ને કેન્ને	7	19	τ , ξ	19	ر 16	18	7 91	1 91	18 18	21	70 70 70	
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Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

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		Z				Å-7	-Year	Private	١٢	11000	-ti		411		- 1		1
	1000	965	826	899			1	8 1 1		חודבאב	Very	ءا	ALL A	4-Year	- 1	Colleges	ca I
Item	1971		1972-1973	1974	7 5	Low 74	Med	d.	H 23	High 3 '74	High 173 174	gh 174	1971	1972	1973	1974	.+1
REASONS NOTED AS VERY IMPORTANT IN STRECTING THIS COLLEGE (Continue)	. =	, .9	. . \									a'			•		
	26	23	28	2.5	ς 7 .	37	3)	5	27.		23	ç	ć	ć		ć	
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to live awa		12	6	10	21	20	24	24	28	25	31	29	•	22	70	16	
Offered financial assistance		22	26	3 5	24	23	30	39	28	27	22	23		22	22	24	
Leacher advise me			7 -	თ -	9	7	ν,	ν,	٦,	9	7	7		•	9	9	
ממדי יוסר פרר ש חסם	/	•	-		7	7			*	,	*	7		1	7	C1	
VETERAN	-			<i>:</i>	. 4												
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MARITAL STATUS																	
Presently married		*	*	*	-		*	⊀k	*	×	*	*		_	 		
Presently engaged		*	~-		2	7	7	7	1	_					٠,	٦ ،	•
Seeing one person exclusively		30	32	30	34	32	煮	34	33	34	30	29		34	35	35	
Dating, but no one steadily		67	20	45	45	75	47	43	97	45		95		77	45	67	
Not dating in recent months		19	17	57	18	21	17	21	20	19	25	54		18	17	20	
YEAR FINISHED SECONDARY SCHOOL														•			
Same year as entered college (1974)	~	96	26	86	95	95	16	. 86	98	86	16	26		96	96	96	
Herore year of entry to college	•	7 ,	7	ო -	4	٠,	7 -	<u>, , , , , , , , , , , , , , , , , , , </u>	7	7	ന	7		9	က	4	
News completed user Colors			ķ .	* •	* :	* •	*	*	*	*	*	*			*	*	
Meyer completed high school			-	_	*	~	*	*	*	*	-	7			*	*	
FINANCIALLY INDEP. THIS YEAR	•																
Yes			۲ و	တဖ	18	13	. .	10	.	7	9	5.			17	16	
		-	93 5	35	82	87	83	90	92	93		3 5			83	\$	

Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

826 668		≇	Hofstra-Main Campus	Main C	ampus	ا ـ ر				Natic	National Norms	Serio	ι		
Item		•	0	ž	,		1 1 1	! [te	Colle	es		1 4	ar Col	le
		⊒										2			2
NOTALLY INDEP. I.AST YEAR	Item					17	3.	ed -	7,	44	أحا	8h 174	971 19	2 197	
LINCOME LAST YEAR DEPENDENT OF PANENTS 27 24 18 12 21 16 14 9 14 12 19 1-\$999 1-\$999 1-\$999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 100-\$1,999 110-\$1,999 120-	ANCIALLY INDEP.	•		94	96 9			. 6	6	6				10	1 6 90
# than \$500 27 24 18 12 21 16 14 9 14 12 19 19 19 24 26 25 26 30 30 28 29 19 19 24 26 25 26 30 30 28 29 19 19 24 26 25 26 30 30 28 29 10 10 1 1 1 1 1 2 1 1 10 1 1 1 1 2 1 1 10 1 1 1 1 2 1 1 10 1 1 1 1 2 1 1 11 1 1 1 2 1 1 12 1 1 2 3 4 13 3 1 1 1 2 1 1 14 15 17 19 15 15 18 11 1 1 1 1 15 17 1 1 1 1 1 16 18 19 16 17 19 19 19 18 19 19 19 19 19 19 24 24 24 24 19 19 24 24 19 19 24 24 19 19 24 19 19 24 10 19 24 10 19 24 10 19 24 10 10 10 10 10 10 10	INCOME LAST YEAR PENDENT OF PARENTS	ننم	$f_{i,j}^{(i)}$											2	2
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Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

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Percentage Responses by Hofstra Freshmen Compared to College Freshmen throughout the U. S.

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Percentage Responses by Hofstra-Freshmen Compared to College Freshmen throughout the b., S.

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Hofstra-Main Campus N=	972 1973	TRAIT SELF-RATINGS (% OF SELF-RATINGS ABOVE AVERAGE)		ctual)	Self-confidence (social) 40	Sensitivity to criticism 31		Understanding of others . 72	Writing Ability 46	RESIDENCE DURING FALL TERM	With parents or relatives 71 73	Other private home of apartment	College dormitory	Fraternity or sorority house	Other campus housing * *	Other 0 *